

# Corporate Accountability for Tax Expenditures Act 93-552

## Annual Project Progress Reports for 2025

Amazon.com.dedc, LLC

Monee

### I. Development Assistance Agreements Awarded in 2016

	Assistance Amount	Agreement Number
EDGE Tax Credit	0.00	16 ZCA989

### II. Organization/Project Site Information

Chief Officer or authorized designee	Joanna Mark
Title	Sr Compliance Manager, Econ Dev
Address	2021 7th Ave
	Seattle, Washington 98121
	United States
Phone	206-266-3339
E-mail	joanmark@amazon.com
Standard Industrial Classification Number (SIC#)	4225
North American Industry Classification System (NAICS)	454110

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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### IV. Job Creation and Retention Data

**Program Type** EDGE Tax Credit

**Agreement Number** 16 ZCA989

**Assistance Amount** 0.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

#### Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Tier 1 Associates MDW7	0.00	0	0	0	0
Tier 3 Associates MDW7	0.00	0	0	0	0
Exempt Professional MDW7	0.00	0	0	0	0
<b>Totals:</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

#### Number of Employees As of the Date of the Report (12/31/2025)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Tier 1 Associates MDW7	50546.00	1249	1249	1249	0	0	0	0
Tier 3 Associates MDW7	56945.00	74	74	74	0	0	0	0
Exempt Professional MDW7	80379.00	90	90	90	0	0	0	0
<b>Totals:</b>		<b>1413</b>	<b>1413</b>	<b>1413</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

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### Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Tier 1 Associates MDW7	27560.00	2300	2300	0	0
Tier 3 Associates MDW7	32240.00	100	100	0	0
Exempt MDW7	75920.00	100	100	0	0
<b>Totals:</b>		<b>2500</b>	<b>2500</b>	<b>0</b>	<b>0</b>

### Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
<b>Totals:</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

### Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2025

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
<b>Totals:</b>		<b>0</b>		<b>\$0.00</b>

### Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

Anytime we launch a new site, we support employees who are interested in moving to those new facilities from nearby sites to explore new roles, develop new skills, and achieve their goals at Amazon. While MDW7 met Illinois's EDGE requirement of 2,500 employees at the end of the year, the rules are such that they don't count in-state transfers.

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I, Joanna Mark, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

**Signature on File**

\_\_\_\_\_  
Signature

**4/2/2026**

\_\_\_\_\_  
Date

**Econ Dev Compliance Mgr**

\_\_\_\_\_  
Title