

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2025

Amrize North America Inc.

Chicago

I. Development Assistance Agreements Awarded in 2025

	Assistance Amount	Agreement Number
EDGE Tax Credit	0.00	25 ZCA1056

II. Organization/Project Site Information

Chief Officer or authorized designee	Ryan Bondy
Title	Senior Income Tax Manager
Address	6211 North Ann Arbor Road
	Dundee, MI 48131
	USA
Phone	734-364-2647
E-mail	ryan.bondy@amrize.com
Standard Industrial Classification Number (SIC#)	3241
North American Industry Classification System (NAICS)	541990

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2025

Amrize North America Inc.

Chicago

IV. Job Creation and Retention Data

Program Type EDGE Tax Credit

Agreement Number 25 ZCA1056

Assistance Amount 0.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Finance	144648.00	5	5	0	0
Human Resources	144648.00	12	12	0	0
Information Technology	144648.00	1	1	0	0
Investor Relations	144648.00	1	1	0	0
Legal	144648.00	8	8	0	0
Office/Managerial	144648.00	32	32	0	0
Safety	144648.00	3	3	0	0
Totals:		62	62	0	0

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2025

Amrize North America Inc.

Chicago

Number of Employees As of the Date of the Report (12/31/2025)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Finance	161582.00	31	31	26	0	0	0	0
Human Resources	147324.00	17	17	5	0	0	0	0
Information Technology	177300.00	5	5	4	0	0	0	0
Investor Relations	75228.00	2	2	1	0	0	0	0
Legal	208926.00	11	11	3	0	0	0	0
Office/Managerial	219350.00	44	44	12	0	0	0	0
Safety	206602.00	3	3	0	0	0	0	0
Totals:		113	113	51	0	0	0	0

Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Finance	150000.00	29	29	0	0
Human Resources	160000.00	4	4	0	0
Information Technology	200000.00	6	6	0	0
Investor Relations	160000.00	3	3	0	0
Legal	250000.00	4	4	0	0
Office/Managerial	0.00	0	0	0	0
Safety	160000.00	4	4	0	0
Totals:		50	50	0	0

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2025

Amrize North America Inc.

Chicago

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Finance	144648.00	5	5	0	0
Human Resources	144648.00	12	12	0	0
Information Technology	144648.00	1	1	0	0
Investor Relations	144648.00	1	1	0	0
Legal	144648.00	8	8	0	0
Office/Managerial	144648.00	32	32	0	0
Safety	144648.00	3	3	0	0
Totals:		62	62	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2025

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
Totals:		0		\$0.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

More employees hired than required by the agreement.

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2025

Amrize North America Inc.

Chicago

I, **Ryan Bondy** _____, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

Signature

5/14/2026

Date

Senior Income Tax Manager

Title