

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2025

Arthur J. Gallagher & Co.

Rolling Meadows

I. Development Assistance Agreements Awarded in 2014

	Assistance Amount	Agreement Number
EDGE Tax Credit	12,528,461.68	ZC ZCA866

II. Organization/Project Site Information

Chief Officer or authorized designee	Cara Richardson
Title	VP, Sourcing and Services
Address	2850 Golf Road
	Rolling Meadows, IL 60008
	USA
Phone	630-285-4077
E-mail	cara_richardson@ajg.com
Standard Industrial Classification Number (SIC#)	6622
North American Industry Classification System (NAICS)	524210

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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IV. Job Creation and Retention Data

Program Type EDGE Tax Credit

Agreement Number ZC ZCA866

Assistance Amount 12,528,461.68

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Executive	0.00	0	0	0	0
Claims Adjuster	0.00	0	0	0	0
Staff	0.00	0	0	0	0
Account Management	0.00	0	0	0	0
Producer	0.00	0	0	0	0
Operations & Support	0.00	0	0	0	0
Totals:		0	0	0	0

Number of Employees As of the Date of the Report (12/31/2025)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Executive	3039987.00	96	96	96	0	0	0	0
Claims Adjuster	71730.00	61	61	61	0	0	0	0
Staff	161329.00	1127	1127	1127	0	0	0	0
Account Management	101542.00	174	174	174	0	0	0	0
Producer	302901.00	175	175	175	0	0	0	0
Operations & Support	119360.00	154	154	154	0	0	0	0
Totals:		1787	1787	1787	0	0	0	0

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Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Professionals	75000.00	320	320	0	0
Supervisors/Managers	150000.00	150	150	0	0
Administrative	40000.00	30	30	0	0
Totals:		500	500	0	0

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Administrative	40000.00	100	100	0	0
Professionals	75000.00	575	575	0	0
Supervisors/Managers	150000.00	150	150	0	0
Totals:		825	825	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2025

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
Totals:		0		\$0.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

As of 12/31/2025, and the final year of the agreement, AJG retained 825 jobs and created 962 new jobs at the site location. Since the job creation requirement has been met, there are no new jobs yet to be created.

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I, Cara Richardson, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

Signature

5/1/2026

Date

Chief Procurement Officer

Title