

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2025

Black Bros

Mendota

I. Development Assistance Agreements Awarded in 2024

	Assistance Amount	Agreement Number
IDOT Economic Development Program	590,000.00	24 DTA24005

II. Organization/Project Site Information

Chief Officer or authorized designee	Megan Kneebone
Title	CFO
Address	501 9th Avenue
	Mendota, IL 61342
	USA
Phone	8155397451
E-mail	megank@blackbros.com
Standard Industrial Classification Number (SIC#)	3599
North American Industry Classification System (NAICS)	333249

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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IV. Job Creation and Retention Data

Program Type IDOT Economic Development Program

Agreement Number 24 DTA24005

Assistance Amount 590,000.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

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Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Assembler	48713.60	6	6	0	0
Machinist	48792.00	13	13	0	0
Welder	51202.67	3	3	0	0
General Shop	49922.97	7	7	0	0
Engineer	70878.57	7	7	0	0
Sales Manager	78675.00	3	3	0	0
Customer Service	54392.00	1	1	0	0
Customer Service Manager	65350.00	1	1	0	0
Sales Support	54080.00	1	1	0	0
Service Technician	68640.00	1	1	0	0
Outside Sales Associate	66883.33	3	3	0	0
Plant Manager	67650.00	4	4	0	0
Production & Purchasing Assistant	55150.00	1	1	0	0
Purchasing Manager	60000.00	1	1	0	0
Systems Analyst	76750.00	1	1	0	0
Senior Accountant	55850.00	1	1	0	0
Executive Secretary	44893.33	3	2	1	0
CEO	106875.00	1	1	0	0
CFO	93810.00	1	1	0	0
President & COO	196560.00	1	1	0	0
Marketing manager	66000.00	1	1	0	0
IT Manager	0.00	0	0	0	0
Bookkeeper	0.00	0	0	0	0
Totals:		61	60	1	0

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Number of Employees As of the Date of the Report (12/31/2025)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Assembler	57307.47	6	6	0	0	0	0	0
Machinist	59619.00	10	10	-3	0	0	0	0
Welder	48496.53	3	3	0	0	0	0	0
General Shop	53959.36	7	7	0	0	0	0	0
Engineer	80207.14	7	7	0	0	0	0	0
Sales Manager	86450.00	2	2	-1	0	0	0	0
Customer Service	47840.00	1	1	0	0	0	0	0
Customer Service Manager	70400.00	1	1	0	0	0	0	0
Sales Support	46280.00	1	1	0	0	0	0	0
Service Technician	72800.00	1	1	0	0	0	0	0
Outside Sales Associate	66412.50	4	4	1	0	0	0	0
Plant Manager	69308.33	3	3	-1	0	0	0	0
Production & Purchasing Assistant	49088.00	1	1	0	0	0	0	0
Purchasing Manager	66000.00	1	1	0	0	0	0	0
Systems Analyst	80000.00	1	1	0	0	0	0	0
Senior Accountant	62500.00	1	1	0	0	0	0	0
Executive Secretary	10000.00	1	0	-2	1	0	0	0
CEO	96875.00	1	1	0	0	0	0	0
CFO	105000.00	1	1	0	0	0	0	0
President & COO	211600.00	1	1	0	0	0	0	0
Marketing manager	71300.00	1	1	0	0	0	0	0
IT Manager	77250.00	1	1	1	0	0	0	0
Bookkeeper	47112.00	1	1	1	0	0	0	0
Totals:		57	56	-4	1	0	0	0

Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
Totals:		0	0	0	0

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Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
Totals:		0	0	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2025

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
Electrical Engineer	6/1/2026	1	\$70,000.00	\$70,000.00
Welder	4/1/2026	1	\$50,000.00	\$50,000.00
Machinist	6/1/2026	1	\$45,000.00	\$45,000.00
General Shop	3/1/2026	1	\$45,000.00	\$45,000.00
Totals:		4		\$210,000.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

The fluctuation in employee counts shown as of December 31 is the result of normal workforce changes, primarily employee retirements and routine attrition during the reporting year. These positions are in the process of being filled. We expect overall employment levels by the end of the year to be consistent with historical staffing levels and aligned with prior years. No permanent reduction in operations or employment is anticipated.

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I, Megan Kneebone, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

Signature

4/15/2026

Date

CFO

Title