

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2025

Bold Insight Inc

DuPage County

I. Development Assistance Agreements Awarded in 2018

	Assistance Amount	Agreement Number
EDGE Tax Credit	109,129.17	18 ZCA015

II. Organization/Project Site Information

Chief Officer or authorized designee	Catherine Hwang
Title	Partner
Address	2001 Butterfield Road, Suite 360
	Downers Grove, IL 60515
	USA
Phone	3128056688
E-mail	catherine.hwang@boldinsight.com
Standard Industrial Classification Number (SIC#)	8748
North American Industry Classification System (NAICS)	541715

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2025

Bold Insight Inc

DuPage County

IV. Job Creation and Retention Data

Program Type EDGE Tax Credit

Agreement Number 18 ZCA015

Assistance Amount 109,129.17

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
President	300000.00	1	1	0	0
Specialists	0.00	0	0	0	0
Marketing	0.00	0	0	0	0
Business Operations	0.00	0	0	0	0
Vice President	200000.00	1	1	0	0
Totals:		2	2	0	0

Number of Employees As of the Date of the Report (12/31/2025)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
President	364138.62	1	1	0	0	0	0	0
Specialists	3464756.81	29	29	29	0	0	0	0
Marketing	274066.53	2	2	2	0	0	0	0
Business Operations	710963.75	8	8	8	0	0	0	0
Vice President	0.00	0	0	-1	0	0	0	0
Totals:		40	40	38	0	0	0	0

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2025

Bold Insight Inc

DuPage County

Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Specialists	130000.00	16	16	0	0
Marketing	110000.00	2	2	0	0
Business Operations	110000.00	2	2	0	0
Totals:		20	20	0	0

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
Totals:		0	0	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2025

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
Totals:		0		\$0.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

Project/client needs dictate staff needs.

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2025

Bold Insight Inc

DuPage County

I, Catherine Hwang, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

Signature

5/1/2026

Date

Partner

Title