

# Corporate Accountability for Tax Expenditures Act 93-552

## Annual Project Progress Reports for 2025

Bystronic, Inc.  
Hoffman Estates

### I. Development Assistance Agreements Awarded in 2018

	Assistance Amount	Agreement Number
EDGE Tax Credit	87,417.05	18 ZCA016

### II. Organization/Project Site Information

Chief Officer or authorized designee	Alex Martinez
Title	HR Business Partner
Address	2200 West Central Road
	Hoffman Estates, IL 60192
	USA
Phone	2244570184
E-mail	Alex.Martinez@bystronic.com
Standard Industrial Classification Number (SIC#)	3541
North American Industry Classification System (NAICS)	333517

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No



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### Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Admin	0.00	0	0	0	0
Application/Demo	0.00	0	0	0	0
Customer Service Mgt & Administration	0.00	0	0	0	0
Direct Production	0.00	0	0	0	0
Field Technicians	0.00	0	0	0	0
Finance	0.00	0	0	0	0
Hotliner	0.00	0	0	0	0
HR	0.00	0	0	0	0
Indirect Production	0.00	0	0	0	0
IT	0.00	0	0	0	0
Purchasing	0.00	0	0	0	0
Sales Administration	0.00	0	0	0	0
Salesmen & Key Account Manager	0.00	0	0	0	0
Software Project Engineer	0.00	0	0	0	0
Software Sales	0.00	0	0	0	0
Stock and Spare Parts Administration	0.00	0	0	0	0
Trainer	0.00	0	0	0	0
Warehouse and internal logistics	0.00	0	0	0	0
<b>Totals:</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

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### Number of Employees As of the Date of the Report (12/31/2025)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Admin	100000.00	2	2	2	0	0	0	0
Application/Demo	81900.00	8	8	8	0	0	0	0
Customer Service Mgt & Administration	99999.64	32	32	32	0	0	0	0
Direct Production	50918.40	5	5	5	0	0	0	0
Field Technicians	70428.80	101	101	101	0	0	0	0
Finance	105000.00	11	11	11	0	0	0	0
Hotliner	91034.84	25	25	25	0	0	0	0
HR	90000.00	3	3	3	0	0	0	0
Indirect Production	68297.58	6	6	6	0	0	0	0
IT	65000.00	2	2	2	0	0	0	0
Purchasing	61776.00	5	5	5	0	0	0	0
Sales Administration	76310.00	16	16	16	0	0	0	0
Salesmen & Key Account Manager	75000.00	17	17	17	0	0	0	0
Software Project Engineer	66560.00	6	6	6	0	0	0	0
Software Sales	88357.62	3	3	3	0	0	0	0
Stock and Spare Parts Administration	60320.00	6	6	6	0	0	0	0
Trainer	79040.00	8	8	8	0	0	0	0
Warehouse and internal logistics	49920.00	3	3	3	0	0	0	0
<b>Totals:</b>		<b>259</b>	<b>259</b>	<b>259</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

### Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Manufacturing / Production	50000.00	25	25	0	0
Sales	50000.00	25	25	0	0
<b>Totals:</b>		<b>50</b>	<b>50</b>	<b>0</b>	<b>0</b>

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### Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
<b>Totals:</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

### Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2025

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
<b>Totals:</b>		<b>0</b>		<b>\$0.00</b>

### Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

Below is all of the jobs in 2025.

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I, Alexandra Martinez, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

**Signature on File**

**4/13/2026**

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

**Human Resources Business Partner**

\_\_\_\_\_  
Title