

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2025

C.H. Hanson Company

Naperville

I. Development Assistance Agreements Awarded in 2025

	Assistance Amount	Agreement Number
EDGE Tax Credit	1.00	25 ZCA1064

II. Organization/Project Site Information

Chief Officer or authorized designee	Andrew Hanson
Title	Vice President
Address	2000 North Aurora Road
	Naperville, IL 60563
	USA
Phone	630-848-2509
E-mail	Andrew.hanson@chhanson.com
Standard Industrial Classification Number (SIC#)	3499
North American Industry Classification System (NAICS)	332999

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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Number of Employees As of the Date of the Report (12/31/2025)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Executive Positions	218192.00	5	5	0	0	0	0	0
Sales & Marketing	121984.00	9	8	-1	1	1	0	0
Accounting	59371.00	6	6	1	0	0	0	0
Administrative	87275.00	13	13	0	0	0	0	0
Building Maintenance	61541.00	4	2	-1	2	2	0	0
Engineering / Development	85000.00	1	1	-1	0	0	0	0
IT	148800.00	2	2	1	0	0	0	0
Machine Operator	43086.00	23	23	-3	0	0	0	0
Packaging/Assembly	42388.00	8	8	-1	0	0	0	0
Quality Control	86320.00	1	1	0	0	0	0	0
Skilled Machinist	77760.00	2	2	0	0	0	0	0
Warehouse	47695.00	11	11	-3	0	0	0	0
Totals:		85	82	-8	3	3	0	0

Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
IT	140000.00	1	1	0	0
Administrative	75000.00	1	1	0	0
Sales & Marketing	83300.00	3	3	0	0
Maintenance	70000.00	1	1	0	0
Skilled Machinist	65000.00	1	1	0	0
Machine Operator	45000.00	3	3	0	0
Executive - Plant Manager	140000.00	1	1	0	0
Quality Control	85000.00	1	1	0	0
Totals:		12	12	0	0

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Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Executive Positions	180000.00	5	5	0	0
Sales & Marketing	101000.00	9	9	0	0
Accounting	67000.00	5	5	0	0
Administrative	64000.00	13	13	0	0
Building Maintenance	68000.00	3	3	0	0
Engineering / Development	71000.00	2	2	0	0
IT	140000.00	1	1	0	0
Machine Operator	35600.00	26	26	0	0
Packaging/Assembly	34000.00	9	9	0	0
Quality Control	65500.00	1	1	0	0
Skilled Machinist	86000.00	2	2	0	0
Warehouse	43000.00	14	14	0	0
Totals:		90	90	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2025

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
Engineering / Development	1/19/2026	1	\$135,000.00	\$135,000.00
Sales and Marketing	3/23/2026	2	\$85,000.00	\$170,000.00
Administrative	1/19/2026	1	\$62,400.00	\$62,400.00
Warehouse	3/1/2026	2	\$37,440.00	\$74,880.00
Machine Operator	1/5/2026	1	\$33,280.00	\$33,280.00
Packaging/Assembly	1/5/2026	1	\$33,280.00	\$33,280.00
Quality Control	6/30/2026	1	\$85,000.00	\$85,000.00
Skilled Machinist	6/30/2026	1	\$65,000.00	\$65,000.00
Totals:		10		\$658,840.00

Job Creation Data Explanatory Notes

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If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

While at the time of application our company was committed to expanding both our Naperville facility's physical footprint and employee headcount, our business now has significant revenue losses to factor. The 2025 softening especially in manufacturing and industrials was the largest contributor to our revenue miss to plan. Drastically changing tariffs on raw material and imported products from outside the United States caused a slowing in customer demand. While we have completed the physical expansion of our space, we have had to reevaluate our job creation goals based on the decrease in sales and current demand for our products. Further, the jobs as of 12/31/25 represent a snapshot in time of our headcount. When considering filled and open positions as of 12/31/25, our retained headcount has not decreased since the submittal of our EDGE application.

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I, **Andrew Hanson** _____, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

Signature

4/13/2026

Date

Vice President

Title