

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2025

Camcraft, Inc.

Bartlett and Hanover Park

I. Development Assistance Agreements Awarded in 2022

	Assistance Amount	Agreement Number
EDGE Tax Credit	0.00	22 ZCA009

II. Organization/Project Site Information

Chief Officer or authorized designee	Jackie Techter
Title	Director of Finance
Address	1080 Muirfield Drive
	Hanover Park, IL 60133-5468
	USA
Phone	6305829414
E-mail	jtechter@camcraft.com
Standard Industrial Classification Number (SIC#)	3451
North American Industry Classification System (NAICS)	332721

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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IV. Job Creation and Retention Data

Program Type EDGE Tax Credit

Agreement Number 22 ZCA009

Assistance Amount 0.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Machine Operators	60060.00	141	141	0	0
Plant Managers	78800.00	13	13	0	0
Tool Room Technician	60000.00	8	8	0	0
Other Plant Indirect	68000.00	55	55	0	0
Sales, General and Admin	115000.00	19	19	0	0
Totals:		236	236	0	0

Number of Employees As of the Date of the Report (12/31/2025)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Machine Operators	60060.00	139	139	-2	0	0	0	0
Plant Managers	78800.00	14	14	1	0	0	0	0
Tool Room Technician	60000.00	4	4	-4	0	0	0	0
Other Plant Indirect	68000.00	63	63	8	0	0	0	0
Sales, General and Admin	115000.00	17	17	-2	0	0	0	0
Totals:		237	237	1	0	0	0	0

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Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Quality Technician-Bartlett	57200.00	1	1	0	0
Quality Engineer-Bartlett	65000.00	1	1	0	0
Maintenance Tech-Bartlett	71500.00	1	1	0	0
Manufacturing Engineer-Bartlett	70000.00	1	1	0	0
Material Handling-Bartlett	48620.00	1	1	0	0
Finishing-Bartlett	45760.00	1	1	0	0
Machine Operators-Bartlett	60060.00	24	24	0	0
Buyer-Hanover Park	55000.00	1	1	0	0
Accounting Clerk-Hanover Park	55000.00	1	1	0	0
Trainer-Hanover Park	65000.00	1	1	0	0
Sales Person-Hanover Park	80000.00	1	1	0	0
Human Resources-Hanover Park	55000.00	1	1	0	0
Machine Operators-Hanover Park	60060.00	5	5	0	0
Totals:		40	40	0	0

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
Totals:		0	0	0	0

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Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2025

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
Machine Operators-Bartlett	9/1/2026	29	\$60,060.00	\$1,741,740.00
Tool Room Technician	9/1/2026	3	\$60,000.00	\$180,000.00
Other Plant Indirect	9/1/2026	2	\$68,000.00	\$136,000.00
Sales, General and Admin	9/1/2026	5	\$90,000.00	\$450,000.00
Totals:		39		\$2,507,740.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

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I, Thomas Kliebhan, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

Signature

4/6/2026

Date

Director of Finance

Title