

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2025

Carl Buddig and Company

Montgomery

I. Development Assistance Agreements Awarded in 2018

	Assistance Amount	Agreement Number
EDGE Tax Credit	880,272.14	18 ZCA001

II. Organization/Project Site Information

Chief Officer or authorized designee	Amy Dykstra
Title	Mgr of Tax & Risk Mgmt
Address	950 W 175th Street
	Homewood, IL 60430
	USA
Phone	7083357947
E-mail	adykstra@buddig.com
Standard Industrial Classification Number (SIC#)	2011
North American Industry Classification System (NAICS)	311110

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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IV. Job Creation and Retention Data

Program Type EDGE Tax Credit

Agreement Number 18 ZCA001

Assistance Amount 880,272.14

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Production	0.00	0	0	0	0
Maintenance & Sanitation	0.00	0	0	0	0
Production Supervisors	0.00	0	0	0	0
Maintenance & Sanitation Supervisors	0.00	0	0	0	0
QA, R&D, and Manufacturing Services	0.00	0	0	0	0
Shipping	0.00	0	0	0	0
Shipping Supervisors	0.00	0	0	0	0
Office	0.00	0	0	0	0
Plant Administration	0.00	0	0	0	0
Totals:		0	0	0	0

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Number of Employees As of the Date of the Report (12/31/2025)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Production	48939.78	314	314	314	0	0	0	0
Maintenance & Sanitation	71378.12	65	65	65	0	0	0	0
Production Supervisors	78268.63	17	17	17	0	0	0	0
Maintenance & Sanitation Supervisors	99120.32	1	1	1	0	0	0	0
QA, R&D, and Manufacturing Services	80263.21	20	20	20	0	0	0	0
Shipping	66051.69	11	11	11	0	0	0	0
Shipping Supervisors	0.00	0	0	0	0	0	0	0
Office	74438.76	6	6	6	0	0	0	0
Plant Administration	0.00	0	0	0	0	0	0	0
Totals:		434	434	434	0	0	0	0

Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Maintenance & Sanitation	33000.00	50	50	0	0
Production Supervisors	60000.00	10	10	0	0
QA, R&D, and Manufacturing Services	42500.00	20	20	0	0
Shipping	30000.00	20	20	0	0
Production	28000.00	150	150	0	0
Totals:		250	250	0	0

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
Totals:		0	0	0	0

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Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2025

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
Totals:		0		\$0.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

Hired more employees as the organization needed.

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I, Amy Dykstra, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

Signature

4/6/2026

Date

Mgr of Tax & Risk Mgmt

Title