

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2025

Conservation Technology of Illinois LLC and Leviton Manufacturing Co., Inc.

Northbrook

I. Development Assistance Agreements Awarded in 2023

	Assistance Amount	Agreement Number
EDGE Tax Credit	0.00	23 ZCA017

II. Organization/Project Site Information

Chief Officer or authorized designee	Beth Crilley
Title	Tax Director
Address	725 Landwehr Road
	Northbrook, IL 60062
	USA
Phone	6318126267
E-mail	bcrilley@leviton.com
Standard Industrial Classification Number (SIC#)	3646
North American Industry Classification System (NAICS)	335132

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2025

Conservation Technology of Illinois LLC and Leviton Manufacturing Co., Inc.

Northbrook

IV. Job Creation and Retention Data

Program Type EDGE Tax Credit

Agreement Number 23 ZCA017

Assistance Amount 0.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Manufacturing/Assembly/ Material Handler	33300.00	34	34	0	0
Sales	79714.00	8	8	0	0
Engineers	111902.00	8	8	0	0
Warehouse/Shipping/Rec eiving	50900.00	6	6	0	0
Accounting/Collections	76304.00	2	2	0	0
Customer Service	45688.00	7	7	0	0
HR	72986.00	1	1	0	0
General Manager	270694.00	1	1	0	0
Product Managment/Supply Chain	88156.00	16	16	0	0
Graphic Design/Marketing	77756.00	3	3	0	0
Reception/Maintenance Tech	37098.00	2	2	0	0
Operations/Document Control	0.00	0	0	0	0
IT	83903.00	1	1	0	0
Totals:		89	89	0	0

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2025

Conservation Technology of Illinois LLC and Leviton Manufacturing Co., Inc.

Northbrook

Number of Employees As of the Date of the Report (12/31/2025)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Manufacturing/Assembly/Material Handler	37533.00	43	43	9	0	0	0	0
Sales	63943.00	7	7	-1	0	0	0	0
Engineers	96129.00	13	13	5	0	0	0	0
Warehouse/Shipping/Receiving	58339.00	4	4	-2	0	0	0	0
Accounting/Collections	101357.00	1	1	-1	0	0	0	0
Customer Service	64695.00	9	9	2	0	0	0	0
HR	96769.00	1	1	0	0	0	0	0
General Manager	319538.00	1	1	0	0	0	0	0
Product Management/Supply Chain	81400.00	20	20	4	0	0	0	0
Graphic Design/Marketing	55742.00	3	3	0	0	0	0	0
Reception/Maintenance Tech	44445.00	1	1	-1	0	0	0	0
Operations/Document Control	124001.00	3	3	3	0	0	0	0
IT	89407.00	1	1	0	0	0	0	0
Totals:		107	107	18	0	0	0	0

Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Manufacturing/Assembly/Material Handler	35586.00	45	45	0	0
Engineers	84425.00	1	1	0	0
Warehousing/Shipping/Receiving	40490.00	6	6	0	0
Data Entry	36400.00	1	1	0	0
HR	52000.00	1	1	0	0
Product Management/Supply Chain	41937.00	6	6	0	0
Totals:		60	60	0	0

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2025

Conservation Technology of Illinois LLC and Leviton Manufacturing Co., Inc.

Northbrook

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Project Baseline Northbrook	62792.00	89	89	0	0
Leviton IL Bloomingdale Baseline	77175.00	135	135	0	0
Totals:		224	224	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2025

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
Manufacturing/Assembly/ Material Handler	12/31/2026	10	\$36,000.00	\$360,000.00
Warehousing/Shipping/R eceiving	12/31/2026	3	\$56,774.00	\$170,322.00
Product Management/Supply Chain	12/31/2025	3	\$92,497.00	\$277,491.00
Totals:		16		\$807,813.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

Commercial construction is down and there has been a decrease in upgrades for store lighting. We are currently reviewing our product mix to see if we can increase sales.

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2025

Conservation Technology of Illinois LLC and Leviton Manufacturing Co., Inc.

Northbrook

I, Beth Crilley, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

Signature

4/8/2026

Date

Tax Director

Title