

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2025

DRW Holdings, LLC

Chicago

I. Development Assistance Agreements Awarded in 2024

	Assistance Amount	Agreement Number
EDGE Tax Credit	0.00	24 ZCA24021

II. Organization/Project Site Information

Chief Officer or authorized designee	Ryan Grady
Title	Global Tax Director
Address	540 W Madison St
	Chicago, IL 60661
	USA
Phone	312-542-1000
E-mail	rgrady@DRWHoldings.com
Standard Industrial Classification Number (SIC#)	6211
North American Industry Classification System (NAICS)	523150

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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IV. Job Creation and Retention Data

Program Type EDGE Tax Credit

Agreement Number 24 ZCA24021

Assistance Amount 0.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Executive	0.00	0	0	0	0
Engineers	0.00	0	0	0	0
Operations Specialists	0.00	0	0	0	0
Technologist	0.00	0	0	0	0
Trader	0.00	0	0	0	0
Administrative	0.00	0	0	0	0
Finance	0.00	0	0	0	0
Totals:		0	0	0	0

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Number of Employees As of the Date of the Report (12/31/2025)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Executive	450167.22	55	55	55	0	0	0	0
Engineers	329580.21	285	285	285	0	0	0	0
Operations Specialists	284704.04	152	152	152	0	0	0	0
Technologist	247852.07	196	196	196	0	0	0	0
Trader	575761.79	125	125	125	0	0	0	0
Administrative	254402.93	106	106	106	0	0	0	0
Finance	232803.95	40	40	40	0	0	0	0
Totals:		959	959	959	0	0	0	0

Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Technologists	170000.00	75	75	0	0
Totals:		75	75	0	0

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
Totals:		0	0	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2025

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
Technologies	1/1/2025	75	\$170,000.00	\$12,750,000.00
Totals:		75		\$12,750,000.00

Job Creation Data Explanatory Notes

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If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

DRW has increased jobs at a faster pace than originally considered

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I, Ryan Grady, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

Signature

5/12/2026

Date

Global Head of Tax

Title