

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2025

Dayton Freight

Hampshire

I. Development Assistance Agreements Awarded in 2019

	Assistance Amount	Agreement Number
EDGE Tax Credit	0.00	19 ZCA009

II. Organization/Project Site Information

Chief Officer or authorized designee	Cliff Bishop
Title	CFO
Address	6450 POE AVE STE 311
	DAYTON, OH 45414
	United States
Phone	9372644060
E-mail	cbishop@daytonfreight.com
Standard Industrial Classification Number (SIC#)	4213
North American Industry Classification System (NAICS)	484122

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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IV. Job Creation and Retention Data

Program Type EDGE Tax Credit

Agreement Number 19 ZCA009

Assistance Amount 0.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
No Employees at Site at time of application	0.00	0	0	0	0
Totals:		0	0	0	0

Number of Employees As of the Date of the Report (12/31/2025)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
No Employees at Site at time of application	0.00	0	0	0	0	0	0	0
Totals:		0	0	0	0	0	0	0

Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Dock Worker	38000.00	5	5	0	0
Truck Driver	65000.00	33	33	0	0
Maintenance	65000.00	4	4	0	0
Clerical	40000.00	3	3	0	0
Mgt and Sales	80000.00	5	5	0	0
Totals:		50	50	0	0

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Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
Totals:		0	0	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2025

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
Mechanic	1/1/2024	5	\$61,000.00	\$305,000.00
Driver	4/1/2024	34	\$67,000.00	\$2,278,000.00
Customer Service Rep	6/1/2024	3	\$29,000.00	\$87,000.00
Dock Worker	1/1/2024	6	\$45,000.00	\$270,000.00
Supervisor	6/1/2024	2	\$75,000.00	\$150,000.00
Totals:		50		\$3,090,000.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

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