

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2025

Deinde Group, LLC and Deinde Financial, LLC

Chicago

I. Development Assistance Agreements Awarded in 2018

	Assistance Amount	Agreement Number
EDGE Tax Credit	97,339.18	18 ZCA030

II. Organization/Project Site Information

Chief Officer or authorized designee	Arthur Tretyak
Title	CEO
Address	120 S. LaSalle St. Suite 1600
	Suite 505
	Chicago, IL 60603
	USA
Phone	773-495-6923
E-mail	arthur@integracredit.com
Standard Industrial Classification Number (SIC#)	6141
North American Industry Classification System (NAICS)	522291

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2025

Deinde Group, LLC and Deinde Financial, LLC

Chicago

IV. Job Creation and Retention Data

Program Type EDGE Tax Credit

Agreement Number 18 ZCA030

Assistance Amount 97,339.18

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Accounting Manager	70000.00	1	1	0	0
Corporate Finance Associate	0.00	0	0	0	0
Data Scientist	92000.00	1	1	0	0
Director of Contact Center	0.00	0	0	0	0
General Counsel	210000.00	1	1	0	0
HR and Payroll Administrator	0.00	0	0	0	0
Junior Data Scientist	0.00	0	0	0	0
Senior Manager of Compliance	0.00	0	0	0	0
Marketing Analyst	0.00	0	0	0	0
Manager of Data Science	0.00	0	0	0	0
Director of Data Science	150000.00	1	1	0	0
Senior Product Manager	0.00	0	0	0	0
Senior Software Engineering Manager	0.00	0	0	0	0
Strategy & Operations Associate	0.00	0	0	0	0
Strategy & Operations Manager	0.00	0	0	0	0
Treasury Associate	0.00	0	0	0	0

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2025

Deinde Group, LLC and Deinde Financial, LLC

Chicago

Vice President of Marketing	0.00	0	0	0	0
Chief Architect Software Development	140000.00	2	2	0	0
Customer Service Representatives	36875.00	21	16	0	5
Contact Center Manager	0.00	0	0	0	0
Junior Compliance Officer	0.00	0	0	0	0
Junior Trainer	0.00	0	0	0	0
Quality Assurance Manager	0.00	0	0	0	0
BI Architect	0.00	0	0	0	0
Principal Software Engineer	0.00	0	0	0	0
Help Desk Specialist	0.00	0	0	0	0
IT Service Desk Specialist	0.00	0	0	0	0
Senior IT Security Engineer	0.00	0	0	0	0
Senior Software Engineer	0.00	0	0	0	0
Software Engineer	0.00	0	0	0	0
Software Engineering Manager	0.00	0	0	0	0
Senior IT Engineer	0.00	0	0	0	0
Operations Analyst	0.00	0	0	0	0
IT/Developers	0.00	0	0	0	0
Product Manager Associate	0.00	0	0	0	0
Marketing Associate	0.00	0	0	0	0
Totals:		27	22	0	5

Number of Employees As of the Date of the Report (12/31/2025)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Accounting Manager	120510.00	1	1	0	0	0	0	0
Corporate Finance Associate	116699.00	1	1	1	0	0	0	0
Data Scientist	131750.00	4	4	3	0	0	0	0
Director of Contact Center	125663.61	1	1	1	0	0	0	0
General Counsel	275834.00	1	1	0	0	0	0	0

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2025

Deinde Group, LLC and Deinde Financial, LLC

Chicago

HR and Payroll Administrator	80000.00	1	1	1	0	0	0	0
Junior Data Scientist	85000.00	3	3	3	0	0	0	0
Senior Manager of Compliance	181280.00	1	1	1	0	0	0	0
Marketing Analyst	75000.00	1	1	1	0	0	0	0
Manager of Data Science	200000.00	1	1	1	0	0	0	0
Director of Data Science	270000.00	1	1	0	0	0	0	0
Senior Product Manager	139675.00	2	2	2	0	0	0	0
Senior Software Engineering Manager	278100.00	1	1	1	0	0	0	0
Strategy & Operations Associate	82100.00	1	1	1	0	0	0	0
Strategy & Operations Manager	177984.00	1	1	1	0	0	0	0
Treasury Associate	113300.00	1	1	1	0	0	0	0
Vice President of Marketing	225000.00	1	1	1	0	0	0	0
Chief Architect Software Development	200000.00	1	1	-1	0	0	0	0
Customer Service Representatives	47376.69	14	14	-2	0	0	0	-5
Contact Center Manager	81954.53	1	1	1	0	0	0	0
Junior Compliance Officer	59000.00	1	1	1	0	0	0	0
Junior Trainer	28349.59	1	1	1	0	0	0	0
Quality Assurance Manager	70000.00	1	1	1	0	0	0	0
BI Architect	159350.00	1	1	1	0	0	0	0
Principal Software Engineer	260000.00	1	1	1	0	0	0	0
Help Desk Specialist	76999.98	2	2	2	0	0	0	0
IT Service Desk Specialist	108000.00	1	1	1	0	0	0	0
Senior IT Security Engineer	150000.00	1	1	1	0	0	0	0
Senior Software Engineer	170057.12	3	3	3	0	0	0	0
Software Engineer	115000.00	2	1	1	1	1	0	0
Software Engineering Manager	205000.00	1	1	1	0	0	0	0
Senior IT Engineer	175048.50	1	1	1	0	0	0	0

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2025

Deinde Group, LLC and Deinde Financial, LLC

Chicago

Operations Analyst	0.00	0	0	0	0	0	0	0
IT/Developers	0.00	0	0	0	0	0	0	0
Product Manager Associate	0.00	0	0	0	0	0	0	0
Marketing Associate	0.00	0	0	0	0	0	0	0
Totals:		55	54	32	1	1	0	-5

Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Management	143750.00	4	4	0	0
IT/Developers	112500.00	4	4	0	0
Administrative	62500.00	4	4	0	0
Customer Service Representatives	38888.89	18	18	0	0
Totals:		30	30	0	0

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
Totals:		0	0	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2025

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
Management	12/1/2022	0	\$0.00	\$0.00
Administrative	12/1/2022	0	\$0.00	\$0.00
Customer Service Representatives	12/1/2023	0	\$0.00	\$0.00
IT/Developers	12/1/2022	0	\$0.00	\$0.00
Totals:		0		\$0.00

Job Creation Data Explanatory Notes

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2025

Deinde Group, LLC and Deinde Financial, LLC

Chicago

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

24 employees were originally reported at time of application. However, two employees from that list were accidentally deleted and we could not enter those employees back to the "time of application" section. As such, we reported the two missing on the "as of 12/31" section which reflects the changes of 22 employees at time of application and 32 employees as of 12/31.

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2025

Deinde Group, LLC and Deinde Financial, LLC

Chicago

I, Katina LionikisPerkins, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

Signature

4/13/2026

Date

Administrator

Title