

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2025

Eakas Corporation

Peru

I. Development Assistance Agreements Awarded in 2024

	Assistance Amount	Agreement Number
EDGE Tax Credit	0.00	24 ZCA24015

II. Organization/Project Site Information

Chief Officer or authorized designee

Wendy Wilhelms

Title

Senior Accounting Manager

Address

6251 State Route 251

Peru, IL 61354

United States

Phone

815-223-8811

E-mail

wendy@eakas.com

Standard Industrial Classification Number (SIC#)

3714

North American Industry Classification System (NAICS)

336390

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois?

No

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IV. Job Creation and Retention Data

Program Type EDGE Tax Credit

Agreement Number 24 ZCA24015

Assistance Amount 0.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Machine Operator	42000.00	116	116	0	0
Paint Technicians	35000.00	20	20	0	0
Plating Technicians	38000.00	10	10	0	0
Assemblers	40000.00	60	60	0	0
Shipping	35000.00	12	12	0	0
Quality Assurance	45000.00	14	14	0	0
Maintenanace	67000.00	8	8	0	0
Administrative	60000.00	24	24	0	0
Totals:		264	264	0	0

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Number of Employees As of the Date of the Report (12/31/2025)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Machine Operator	42000.00	166	130	14	0	0	36	36
Paint Technicians	35000.00	30	26	6	0	0	4	4
Plating Technicians	38000.00	30	20	10	1	1	9	9
Assemblers	40000.00	151	116	56	0	0	35	35
Shipping	35000.00	15	11	-1	0	0	4	4
Quality Assurance	45000.00	11	8	-6	0	0	3	3
Maintenance	67000.00	16	13	5	3	3	0	0
Administrative	60000.00	52	50	26	2	2	0	0
Totals:		471	374	110	6	6	91	91

Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Machine Operators	42000.00	40	40	0	0
Paint Technicians	35000.00	10	10	0	0
Assemblers	40000.00	15	15	0	0
Quality	45000.00	5	5	0	0
Shipping	35000.00	2	2	0	0
Administrative	60000.00	4	4	0	0
Maintenance	67000.00	4	4	0	0
Totals:		80	80	0	0

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Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Machine Operators	42000.00	116	116	0	0
Paint Technicians	35000.00	20	20	0	0
Plating Technicians	38000.00	10	10	0	0
Assemblers	40000.00	60	60	0	0
Shipping	35000.00	12	12	0	0
Quality Assurance	45000.00	14	14	0	0
Maintenance	67000.00	8	8	0	0
Administrative	60000.00	24	24	0	0
Totals:		264	264	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2025

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
Quality	8/1/2026	8	\$45,000.00	\$360,000.00
Shipping	7/31/2026	6	\$35,000.00	\$210,000.00
Assemblers	2/1/2026	0	\$40,000.00	\$0.00
Maintenance	2/1/2026	0	\$67,000.00	\$0.00
Machine Operators	7/1/2026	26	\$42,000.00	\$1,092,000.00
Paint Technicians	6/1/2026	4	\$35,000.00	\$140,000.00
Totals:		44		\$1,802,000.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

Eakas has hired more jobs than anticipated this year. We still plan on continuing to hire once more production begins with the new building. The only reason it still shows 44 left to be hired is because of the classification of some of the people hired (we have already gone over the 80 people agreed upon). Eakas plans to create more jobs by the end of the third full tax year from Feb. 29, 2024.

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I, Wendy Wilhelms, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

Signature

4/7/2026

Date

Senior Accounting Manager

Title