

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2025

Ecolab, Inc.
Bedford Park

I. Development Assistance Agreements Awarded in 2020

	Assistance Amount	Agreement Number
Enterprise Zone Expanded M&E Sales Tax Exemption	0.00	20 EZM2127

II. Organization/Project Site Information

Chief Officer or authorized designee	Chad Turner
Title	Sr Tax Principal
Address	1 ECOLAB PLACE
	St Paul, MN 55102
	USA
Phone	(651)250-2028
E-mail	chad.turner@ecolab.com
Standard Industrial Classification Number (SIC#)	2841
North American Industry Classification System (NAICS)	325611

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2025

Ecolab, Inc.
Bedford Park

IV. Job Creation and Retention Data

Program Type Enterprise Zone Expanded M&E Sales Tax Exemption
Agreement Number 20 EZM2127
Assistance Amount 0.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Manufacturing/Industrial	95229.00	137	137	0	0
Administrative/Office	84483.00	36	36	0	0
Manager/Supervisor	109755.00	39	39	0	0
Other	49725.00	21	16	0	5
Totals:		233	228	0	5

Number of Employees As of the Date of the Report (12/31/2025)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Manufacturing/Industrial	68392.36	97	97	-40	0	0	0	0
Administrative/Office	55523.54	77	77	41	0	0	0	0
Manager/Supervisor	106796.58	32	32	-7	0	0	0	0
Other	66476.80	5	2	-14	0	0	3	-2
Totals:		211	208	-20	0	0	3	-2

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2025

Ecolab, Inc.

Bedford Park

Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
Totals:		0	0	0	0

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Manufacturing/Industrial	95229.00	123	123	0	0
Administrative/Office	84483.00	33	33	0	0
Manager/Supervisor	109755.00	35	35	0	0
Executive	170590.00	1	1	0	0
Other	49725.00	19	15	0	4
Totals:		211	207	0	4

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2025

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
Totals:		0		\$0.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:
 The agreement associated with this project requires retention of 90% of jobs, which we have met.

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2025

Ecolab, Inc.

Bedford Park

I, Chad Turner, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

5/4/2026

Signature

Date

Sr. Manager, Indirect Tax

Title