

# Corporate Accountability for Tax Expenditures Act 93-552

## Annual Project Progress Reports for 2025

Equinix LLC  
Elk Grove Village

### I. Development Assistance Agreements Awarded in 2024

	Assistance Amount	Agreement Number
Data Center Program	0.00	24 DAT24001

### II. Organization/Project Site Information

Chief Officer or authorized designee	Nick Reiter
Title	Indirect Tax Manager
Address	1950 N Stemmons Fwy
	Dallas, TX 75207
	USA
Phone	9032453560
E-mail	nreiter@equinix.com
Standard Industrial Classification Number (SIC#)	6798
North American Industry Classification System (NAICS)	531190

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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### IV. Job Creation and Retention Data

**Program Type** Data Center Program  
**Agreement Number** 24 DAT24001  
**Assistance Amount** 0.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

### Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Operations	90646.06	32	32	0	0
Training	114400.00	1	1	0	0
Interns and Apprentices	0.00	0	0	0	0
Project and Program Management	0.00	0	0	0	0
Business Analysis and Operations Support	0.00	0	0	0	0
Administration	63468.34	1	1	0	0
Customer Success	160616.75	1	1	0	0
Finance	107137.90	2	2	0	0
Information Technology	129028.25	2	2	0	0
Security, Risk and Business Continuity	91762.68	4	4	0	0
<b>Totals:</b>		<b>43</b>	<b>43</b>	<b>0</b>	<b>0</b>

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### Number of Employees As of the Date of the Report (12/31/2025)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Operations	88938.26	43	43	11	0	0	0	0
Training	122902.21	1	1	0	0	0	0	0
Interns and Apprentices	52000.00	3	3	3	0	0	0	0
Project and Program Management	175553.22	1	1	1	0	0	0	0
Business Analysis and Operations Support	99910.00	1	1	1	0	0	0	0
Administration	66356.15	1	1	0	0	0	0	0
Customer Success	172887.87	1	1	0	0	0	0	0
Finance	116394.69	2	2	0	0	0	0	0
Information Technology	183738.73	1	1	-1	0	0	0	0
Security, Risk and Business Continuity	91721.11	4	4	0	0	0	0	0
<b>Totals:</b>		<b>58</b>	<b>58</b>	<b>15</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

### Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Operations	116000.00	9	9	0	0
Maintenance	108750.00	8	8	0	0
Executive	181250.00	1	1	0	0
Other	167475.00	2	2	0	0
<b>Totals:</b>		<b>20</b>	<b>20</b>	<b>0</b>	<b>0</b>

### Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
<b>Totals:</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

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### Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2025

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
Operations	3/1/2028	1	\$116,000.00	\$116,000.00
Maintenance	3/1/2028	8	\$108,750.00	\$870,000.00
Other	2/1/2026	1	\$167,475.00	\$167,475.00
<b>Totals:</b>		<b>10</b>		<b>\$1,153,475.00</b>

### Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

Our agreement with DCEO states we have 60-month timeframe to meet our employment requirements, meaning the deadline to meet them is 1/11/2029.

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**Annual Project Progress Reports for 2025**

Equinix LLC

Elk Grove Village

I, Nick Reiter, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

**Signature on File**

\_\_\_\_\_  
Signature

**4/9/2026**

\_\_\_\_\_  
Date

**Indirect Tax Manager**

\_\_\_\_\_  
Title