

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2025

Flender Corporation

Elgin

I. Development Assistance Agreements Awarded in 2023

	Assistance Amount	Agreement Number
EDGE Tax Credit	0.00	23 ZCA004

II. Organization/Project Site Information

Chief Officer or authorized designee	Sanford Ring
Title	Secretary
Address	1401 Madeline Lane
	Elgin, IL 60124
	USA
Phone	5177752183
E-mail	sandy.ring@flender.com
Standard Industrial Classification Number (SIC#)	3566
North American Industry Classification System (NAICS)	333612

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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IV. Job Creation and Retention Data

Program Type EDGE Tax Credit

Agreement Number 23 ZCA004

Assistance Amount 0.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Exempt Sales, Engineering, Administrative, Executive	107746.67	90	90	0	0
Non-exempt manufacturing, Assembly, Maintenance and related work	49545.95	53	53	0	0
Totals:		143	143	0	0

Number of Employees As of the Date of the Report (12/31/2025)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Exempt Sales, Engineering, Administrative, Executive	97117.06	89	89	-1	0	0	0	0
Non-exempt manufacturing, Assembly, Maintenance and related work	52697.78	66	66	13	0	0	0	0
Totals:		155	155	12	0	0	0	0

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Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Exempt Sales, Engineering, Administrative, Executive	89440.00	25	25	0	0
Non-exempt manufacturing, Assembly, Maintenance and related work	47840.00	25	25	0	0
Totals:		50	50	0	0

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Exempt Sales, Engineering, Administrative, Executive	107746.67	90	90	0	0
Non-exempt manufacturing, Assembly, Maintenance and related work	49545.95	53	53	0	0
Totals:		143	143	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2025

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
Exempt Sales, Engineering, Administrative, Executive	12/31/2026	26	\$89,440.00	\$2,325,440.00
Non-exempt manufacturing, Assembly, Maintenance and related work	12/31/2026	12	\$47,840.00	\$574,080.00
Totals:		38		\$2,899,520.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

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I, Sanford Ring, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

Signature

4/6/2026

Date

Secretary

Title