

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2025

General Mills Operations, LLC and General Mills Sales, Inc

Belvidere

I. Development Assistance Agreements Awarded in 2018

	Assistance Amount	Agreement Number
EDGE Tax Credit	74,086.44	18 ZCA032

II. Organization/Project Site Information

Chief Officer or authorized designee	Carol German
Title	SCO/HMM Leader
Address	1 General Mills Blvd
	Minneapolis, MN 55440
	United States
Phone	7367643408
E-mail	Carol.German@genmills.com
Standard Industrial Classification Number (SIC#)	2043
North American Industry Classification System (NAICS)	311900

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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IV. Job Creation and Retention Data

Program Type EDGE Tax Credit

Agreement Number 18 ZCA032

Assistance Amount 74,086.44

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Administrative	48000.00	6	6	0	0
Distribution Workers	48000.00	82	82	0	0
Machine Operators	48000.00	256	256	0	0
Mechanics	48000.00	78	78	0	0
Sanitation Workers	48000.00	15	15	0	0
Administrative Leaders	85000.00	20	20	0	0
Distribution Leaders	85000.00	9	9	0	0
Engineers	85000.00	18	18	0	0
Maintenance Leaders	85000.00	10	10	0	0
Operations Leaders	85000.00	23	23	0	0
Quality Leaders	85000.00	13	13	0	0
Totals:		530	530	0	0

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Number of Employees As of the Date of the Report (12/31/2025)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Administrative	52000.00	6	6	0	0	0	0	0
Distribution Workers	52000.00	94	94	12	0	0	0	0
Machine Operators	46000.00	304	304	48	0	0	0	0
Mechanics	75000.00	89	89	11	0	0	0	0
Sanitation Workers	59000.00	6	6	-9	0	0	0	0
Administrative Leaders	118000.00	20	20	0	0	0	0	0
Distribution Leaders	87000.00	14	14	5	0	0	0	0
Engineers	112000.00	16	16	-2	0	0	0	0
Maintenance Leaders	88000.00	8	8	-2	0	0	0	0
Operations Leaders	73000.00	56	56	33	0	0	0	0
Quality Leaders	76000.00	13	13	0	0	0	0	0
Totals:		626	626	96	0	0	0	0

Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Machine Operators	48000.00	34	34	0	0
Distribution Workers	48000.00	11	11	0	0
Mechanics	48000.00	7	7	0	0
Distribution Leaders	85000.00	1	1	0	0
Operations Leaders	85000.00	3	3	0	0
Quality Leaders	85000.00	1	1	0	0
Totals:		57	57	0	0

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
Totals:		0	0	0	0

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Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2025

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
Totals:		0		\$0.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

We have hired more employees than required.

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I, Carol German, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

Signature

4/6/2026

Date

Program Manager

Title