

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2025

General Mills

Belvidere

I. Development Assistance Agreements Awarded in 2023

	Assistance Amount	Agreement Number
EDP	1,282,320.00	23 EDP22301

II. Organization/Project Site Information

Chief Officer or authorized designee	Jordan Weigelt
Title	Sr. Mgr Global Realestate
Address	1 General Mills Blvd
	Golden Valley, MN 55426
	USA
Phone	7637644557
E-mail	Jordan.Weigelt@genmills.com
Standard Industrial Classification Number (SIC#)	4225
North American Industry Classification System (NAICS)	493110

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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Annual Project Progress Reports for 2025

General Mills

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IV. Job Creation and Retention Data

Program Type EDP
Agreement Number 23 EDP22301
Assistance Amount 1,282,320.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2025

General Mills

Belvidere

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Forklift Operator	0.00	0	0	0	0
Greenlight Coordinator (Inventory)	0.00	0	0	0	0
LGV Mechanic	0.00	0	0	0	0
Operations clerical support	0.00	0	0	0	0
Sanitation	0.00	0	0	0	0
Tasker	0.00	0	0	0	0
General Manager	0.00	0	0	0	0
Operations Manager	0.00	0	0	0	0
Shift Supervisor	0.00	0	0	0	0
WMS Coordinator	0.00	0	0	0	0
Welcome Center	0.00	0	0	0	0
TeamLeader	0.00	0	0	0	0
Assistant WMS Coordinator	0.00	0	0	0	0
Cycle Counter	0.00	0	0	0	0
CI Manager	0.00	0	0	0	0
Case Picker	0.00	0	0	0	0
Rework Associate	0.00	0	0	0	0
LGV Maintenance Associate	0.00	0	0	0	0
Totals:		0	0	0	0

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Annual Project Progress Reports for 2025

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Belvidere

Number of Employees As of the Date of the Report (12/31/2025)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Forklift Operator	48904.00	60	35	35	0	0	25	25
Greenlight Coordinator (Inventory)	51771.00	1	1	1	0	0	0	0
LGV Mechanic	66560.00	1	1	1	0	0	0	0
Operations clerical support	42796.00	2	1	1	0	0	1	1
Sanitation	38137.00	2	0	0	0	0	2	2
Tasker	50377.00	11	11	11	0	0	0	0
General Manager	103700.00	1	1	1	0	0	0	0
Operations Manager	92000.00	1	1	1	0	0	0	0
Shift Supervisor	69811.00	4	4	4	0	0	0	0
WMS Coordinator	74042.00	1	1	1	0	0	0	0
Welcome Center	40414.00	7	4	4	0	0	3	3
TeamLeader	54454.00	11	11	11	0	0	0	0
Assistant WMS Coordinator	62930.00	1	1	1	0	0	0	0
Cycle Counter	49108.00	2	2	2	0	0	0	0
CI Manager	86920.00	1	1	1	0	0	0	0
Case Picker	38000.00	10	0	0	0	0	10	10
Rework Associate	39289.00	9	0	0	0	0	9	9
LGV Maintenance Associate	52000.00	4	4	4	0	0	0	0
Totals:		129	79	79	0	0	50	50

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Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Forklift Operators	40000.00	25	25	0	0
Team Leaders	44000.00	4	4	0	0
Welcome Center	36000.00	1	1	0	0
Tasker	40000.00	5	5	0	0
Maintenance	40000.00	1	1	0	0
Greenlight Coordinator (Inventory)	49920.00	1	1	0	0
Operations Clerical Support	41660.00	1	1	0	0
General Manager	100000.00	1	1	0	0
Operations Manager	90000.00	1	1	0	0
Shift Supervisor	65000.00	4	4	0	0
WMS Coordinator	70000.00	1	1	0	0
Housekeeping	36000.00	1	1	0	0
Totals:		46	46	0	0

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
Totals:		0	0	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2025

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
Totals:		0		\$0.00

Job Creation Data Explanatory Notes

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If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

Due to the needs of the business we hired more employees than the grant projection.

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I, Renna S Bliss, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

Signature

4/6/2026

Date

HR Director

Title