

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2025

General Mills Operations, LLC and General Mills Sales, Inc

Geneva

I. Development Assistance Agreements Awarded in 2023

	Assistance Amount	Agreement Number
EDGE Tax Credit	118,689.92	23 ZCA008

II. Organization/Project Site Information

Chief Officer or authorized designee	Carol German
Title	SCO/HMM Leader
Address	1 General Mills Blvd
	Minneapolis, MN 55440
	United States
Phone	7367643408
E-mail	Carol.German@genmills.com
Standard Industrial Classification Number (SIC#)	2043
North American Industry Classification System (NAICS)	311900

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2025

General Mills Operations, LLC and General Mills Sales, Inc

Geneva

IV. Job Creation and Retention Data

Program Type EDGE Tax Credit

Agreement Number 23 ZCA008

Assistance Amount 118,689.92

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Operators	0.00	0	0	0	0
Mechanics	0.00	0	0	0	0
Line Leads	0.00	0	0	0	0
Technical Leads	0.00	0	0	0	0
Totals:		0	0	0	0

Number of Employees As of the Date of the Report (12/31/2025)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Operators	48000.00	159	159	159	0	0	0	0
Mechanics	65000.00	27	27	27	0	0	0	0
Line Leads	85000.00	12	12	12	0	0	0	0
Technical Leads	85000.00	15	15	15	0	0	0	0
Totals:		213	213	213	0	0	0	0

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2025

General Mills Operations, LLC and General Mills Sales, Inc

Geneva

Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Operators	48000.00	84	84	0	0
Mechanics	65000.00	10	10	0	0
Line Leads	85000.00	6	6	0	0
Technical Lead	85000.00	3	3	0	0
Totals:		103	103	0	0

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
Totals:		0	0	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2025

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
Totals:		0		\$0.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

Hired more employees than required.

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2025

General Mills Operations, LLC and General Mills Sales, Inc

Geneva

I, Carol German, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

Signature

4/6/2026

Date

Program Manager

Title