

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2025

Haribo of America, Inc.

Rosemont

I. Development Assistance Agreements Awarded in 2016

	Assistance Amount	Agreement Number
EDGE Tax Credit	0.00	16 ZCA1012

II. Organization/Project Site Information

Chief Officer or authorized designee	Rinaldo Stanislav
Title	Controller
Address	
Phone	2244764509
E-mail	Rinaldo.Stanislav@Haribo.com
Standard Industrial Classification Number (SIC#)	5145
North American Industry Classification System (NAICS)	311340

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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IV. Job Creation and Retention Data

Program Type EDGE Tax Credit

Agreement Number 16 ZCA1012

Assistance Amount 0.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Marketing	0.00	0	0	0	0
Accounting	81541.56	7	7	0	0
Customer Service	81154.06	7	7	0	0
Finance	165769.62	6	6	0	0
Human Resources	70098.45	3	3	0	0
Sales	211066.02	11	11	0	0
Supply Chain	112870.69	4	4	0	0
Support	83015.97	8	8	0	0
Management/Supervisory	0.00	0	0	0	0
Associate/Analyst	0.00	0	0	0	0
Totals:		46	46	0	0

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Number of Employees As of the Date of the Report (12/31/2025)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Marketing	148950.64	10	10	10	0	0	0	0
Accounting	117536.94	11	11	4	0	0	0	0
Customer Service	123311.56	11	11	4	0	0	0	0
Finance	275973.00	5	5	-1	0	0	0	0
Human Resources	176990.00	6	6	3	0	0	0	0
Sales	116652.00	15	15	4	0	0	0	0
Supply Chain	128010.00	17	17	13	0	0	0	0
Support	388042.00	9	9	1	0	0	0	0
Management/Supervisory	0.00	0	0	0	0	0	0	0
Associate/Analyst	0.00	0	0	0	0	0	0	0
Totals:		84	84	38	0	0	0	0

Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Associate/Analyst	65000.00	30	30	0	0
Management/Supervisory	129166.50	9	9	0	0
Sales	125000.00	16	16	0	0
Totals:		55	55	0	0

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
Totals:		0	0	0	0

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Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2025

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
Associate/Analyst	8/3/2026	1	\$126,500.00	\$126,500.00
Sales	7/6/2026	3	\$172,000.00	\$516,000.00
Management/Supervisory	7/6/2026	2	\$400,000.00	\$800,000.00
Supply Chain	5/11/2026	1	\$80,000.00	\$80,000.00
Finance	7/6/2026	2	\$111,000.00	\$222,000.00
Totals:		9		\$1,744,500.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

Business slowdown and Terrifs

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