

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2025

Heartland Harvest, Inc.

Kankakee

I. Development Assistance Agreements Awarded in 2024

	Assistance Amount	Agreement Number
EDGE Tax Credit	0.00	24 ZCA24002

II. Organization/Project Site Information

Chief Officer or authorized designee	Jay Soulliere
Title	CFO
Address	712A MAIN ST
	BOONTON, NJ 07005
	USA
Phone	9739964010
E-mail	jsoulliere@our-home.com
Standard Industrial Classification Number (SIC#)	2096
North American Industry Classification System (NAICS)	311919

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2025

Heartland Harvest, Inc.

Kankakee

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Packers	0.00	0	0	0	0
Palletizer/Floater	0.00	0	0	0	0
Supervisor	0.00	0	0	0	0
QA Supervisor	0.00	0	0	0	0
Quality Assurance	0.00	0	0	0	0
Maintenance	0.00	0	0	0	0
Corporate/Plant Management	0.00	0	0	0	0
Warehouse	0.00	0	0	0	0
R&D Tech	0.00	0	0	0	0
Sanitation	0.00	0	0	0	0
Corporate/Plant Management	869000.00	8	8	0	0
Warehouse	83980.00	2	2	0	0
Sanitation	75840.00	2	2	0	0
Blender/Packer	464100.00	10	10	0	0
Operator	331500.00	6	6	0	0
Utility	91520.00	2	2	0	0
Maintenance	239607.00	3	3	0	0
Line Lead	0.00	0	0	0	0
Blender	0.00	0	0	0	0
Operator	0.00	0	0	0	0
Seasoner	0.00	0	0	0	0
Packaging Machine Operator	0.00	0	0	0	0
Continuous Improvement	70137.00	1	1	0	0
Quality Assurance	83980.00	2	2	0	0
Totals:		36	36	0	0

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2025

Heartland Harvest, Inc.

Kankakee

Number of Employees As of the Date of the Report (12/31/2025)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Packers	1738880.00	44	44	44	0	0	0	0
Palletizer/Floater	118560.00	3	3	3	0	0	0	0
Supervisor	320000.00	4	4	4	0	0	0	0
QA Supervisor	160000.00	2	2	2	0	0	0	0
Quality Assurance	262080.00	6	6	6	0	0	0	0
Maintenance	449280.00	6	6	6	0	0	0	0
Corporate/Plant Management	729000.00	7	7	7	0	0	0	0
Warehouse	255840.00	6	6	6	0	0	0	0
R&D Tech	40705.00	1	1	1	0	0	0	0
Sanitation	39520.00	1	1	1	0	0	0	0
Corporate/Plant Management	869000.00	8	8	0	0	0	0	0
Warehouse	83980.00	2	2	0	0	0	0	0
Sanitation	75840.00	2	2	0	0	0	0	0
Blender/Packer	464100.00	10	10	0	0	0	0	0
Operator	331500.00	6	6	0	0	0	0	0
Utility	91520.00	2	2	0	0	0	0	0
Maintenance	239607.00	3	3	0	0	0	0	0
Line Lead	343200.00	6	6	6	0	0	0	0
Blender	83200.00	2	2	2	0	0	0	0
Operator	260000.00	5	5	5	0	0	0	0
Seasoner	208000.00	5	5	5	0	0	0	0
Packaging Machine Operator	260000.00	5	5	5	0	0	0	0
Continuous Improvement	70137.00	1	1	0	0	0	0	0
Quality Assurance	83980.00	2	2	0	0	0	0	0
Totals:		139	139	103	0	0	0	0

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2025

Heartland Harvest, Inc.

Kankakee

Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Package Machine Operator	331500.00	6	6	0	0
Packers	1553630.00	37	37	0	0
Palletizer/Floater	251940.00	6	6	0	0
Supervisor	240000.00	3	3	0	0
QA Supervisor	80000.00	1	1	0	0
Quality Assurance	167960.00	4	4	0	0
Warehouse	125970.00	3	3	0	0
Line Lead	393162.00	6	6	0	0
Blender	278460.00	6	6	0	0
Operator	331500.00	6	6	0	0
Seasoner	265200.00	6	6	0	0
Totals:		84	84	0	0

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Warehouse	83980.00	2	2	0	0
Sanitation	75840.00	2	2	0	0
Blender/Packer	464100.00	10	10	0	0
Operator	331500.00	6	6	0	0
Utility	91520.00	2	2	0	0
Maintenance	239607.00	3	3	0	0
Quality Assurance	83980.00	2	2	0	0
Continuous Improvement	70137.00	1	1	0	0
Corporate/Plant Management	869000.00	8	8	0	0
Totals:		36	36	0	0

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2025

Heartland Harvest, Inc.

Kankakee

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2025

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
Packers (Extrusion)	5/1/2026	6	\$39,521.00	\$237,126.00
Supervisor	6/16/2025	1	\$80,000.00	\$80,000.00
Quality Assurance	6/16/2025	1	\$43,680.00	\$43,680.00
Warehouse	6/16/2025	1	\$42,640.00	\$42,640.00
Line Lead	6/16/2025	1	\$57,200.00	\$57,200.00
Mixer	5/1/2026	3	\$39,520.00	\$118,560.00
Operator	6/16/2025	1	\$52,000.00	\$52,000.00
Extrusion Operator	5/1/2026	3	\$56,160.00	\$168,480.00
Packaging Machine Operator	6/16/2025	1	\$52,000.00	\$52,000.00
Packers (Frying)	7/1/2025	6	\$39,520.00	\$237,120.00
Totals:		24		\$1,088,806.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

Heartland Harvest, Inc. has experienced stronger-than-anticipated operational growth, requiring us to accelerate our hiring schedule. As a result, we have already exceeded our original target of 97 jobs by creating 103 positions to date. We project hiring an additional 27 employees to support continued business expansion and meet current production demands.

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2025

Heartland Harvest, Inc.

Kankakee

I, Justin Kniepman, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

Signature

5/13/2026

Date

CFO

Title