

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2025

Helm Group, Inc.

Freeport

I. Development Assistance Agreements Awarded in 2025

	Assistance Amount	Agreement Number
EDGE Tax Credit	1,491,737.95	25 ZCA1054

II. Organization/Project Site Information

Chief Officer or authorized designee	Craig Buikema
Title	CFO
Address	2283 Business US 20 East
	Freeport, IL 61032
	USA
Phone	8152978690
E-mail	cbuikema@helmgroupp.com
Standard Industrial Classification Number (SIC#)	1711
North American Industry Classification System (NAICS)	238220

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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IV. Job Creation and Retention Data

Program Type EDGE Tax Credit

Agreement Number 25 ZCA1054

Assistance Amount 1,491,737.95

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Engineer	82000.00	388	388	0	0
Supervisor	95000.00	255	255	0	0
Office	75000.00	358	358	0	0
Totals:		1001	1001	0	0

Number of Employees As of the Date of the Report (12/31/2025)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Engineer	82000.00	493	493	105	0	0	0	0
Supervisor	95000.00	300	300	45	0	0	0	0
Office	75000.00	358	358	0	0	0	0	0
Totals:		1151	1151	150	0	0	0	0

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Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Engineer	82000.00	40	40	0	0
Supervisor	95000.00	20	20	0	0
Office	70000.00	15	15	0	0
Totals:		75	75	0	0

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Engineer	82000.00	388	388	0	0
Supervisor	95000.00	255	255	0	0
Office	75000.00	358	358	0	0
Totals:		1001	1001	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2025

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
Totals:		0		\$0.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

We exceeded expectations for growth in 1st year of project with strong customer demand for our products.

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I, Craig Buikema, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

Signature

4/2/2026

Date

CFO

Title