

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2025

Hershey Company

Robinson

I. Development Assistance Agreements Awarded in 2022

	Assistance Amount	Agreement Number
EDGE Tax Credit	0.00	22 ZCA201

II. Organization/Project Site Information

Chief Officer or authorized designee

Matthew Crocker

Title

Manager, Real Estates

Address

19 East Chocolate Avenue

Hershey, PA 17033

USA

Phone

7173748239

E-mail

mcrocker@hersheys.com

Standard Industrial Classification Number (SIC#)

2066

North American Industry Classification System (NAICS)

311351

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois?

No

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IV. Job Creation and Retention Data

Program Type EDGE Tax Credit

Agreement Number 22 ZCA201

Assistance Amount 0.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Packaging & Processing Lines	0.00	0	0	0	0
Managers/Supervisors/Leaders	0.00	0	0	0	0
Internal & Technicians	0.00	0	0	0	0
Other (Sanatation, Planners, Generalist, Inventory)	0.00	0	0	0	0
Administrative/Supervisory	0.00	154	154	0	0
Production Operators	0.00	499	499	0	0
Maintenance Tech	0.00	64	64	0	0
Warehouse	0.00	70	70	0	0
Totals:		787	787	0	0

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Number of Employees As of the Date of the Report (12/31/2025)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Packaging & Processing Lines	65747.53	615	615	615	0	0	0	0
Managers/Supervisors/Leaders	114790.61	93	93	93	0	0	0	0
Internal & Technicians	79054.52	284	284	284	0	0	0	0
Other (Sanatation, Planners, Generalist, Inventory)	52626.89	66	66	66	0	0	0	0
Administrative/Supervisory	0.00	0	0	-154	0	0	0	0
Production Operators	0.00	0	0	-499	0	0	0	0
Maintenance Tech	0.00	0	0	-64	0	0	0	0
Warehouse	0.00	0	0	-70	0	0	0	0
Totals:		1058	1058	271	0	0	0	0

Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Production Operators	45781.00	80	80	0	0
Maintenance Tech	57283.00	10	10	0	0
Warehouse	46010.00	10	10	0	0
Totals:		100	100	0	0

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
Totals:		0	0	0	0

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Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2025

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
Totals:		0		\$0.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

Company has exceeded hiring commitments

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I, Matt Crocker, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

Signature

4/13/2026

Date

Sr Manager, Indirect Procurement & Real Estate

Title