

# Corporate Accountability for Tax Expenditures Act 93-552

## Annual Project Progress Reports for 2025

Hetzels Overland Transport

Effingham

### I. Development Assistance Agreements Awarded in 2020

	Assistance Amount	Agreement Number
IDOT Economic Development Program	411,994.00	20 DTA99615

### II. Organization/Project Site Information

Chief Officer or authorized designee	Stacey Durbin
Title	Owner/President
Address	304 W Airport Rd
	Effingham, IL 62401
	USA
Phone	2173424942
E-mail	stacey@hetzelstrucking.com
Standard Industrial Classification Number (SIC#)	4214
North American Industry Classification System (NAICS)	484110

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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### IV. Job Creation and Retention Data

**Program Type** IDOT Economic Development Program

**Agreement Number** 20 DTA99615

**Assistance Amount** 411,994.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

### Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Local Drivers	0.00	0	0	0	0
OTR Driver	55000.00	20	20	0	0
Owner-Operators	150000.00	10	10	0	0
Mechanics	42000.00	2	2	0	0
Operations Managers	72000.00	2	2	0	0
Office Assistants	40000.00	3	3	0	0
Warehouse Employee	0.00	0	0	0	0
<b>Totals:</b>		<b>37</b>	<b>37</b>	<b>0</b>	<b>0</b>

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### Number of Employees As of the Date of the Report (12/31/2025)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Local Drivers	40000.00	6	6	6	0	0	0	0
OTR Driver	70000.00	18	18	-2	0	0	0	0
Owner-Operators	180000.00	8	8	-2	0	0	0	0
Mechanics	50000.00	3	2	0	1	1	0	0
Operations Managers	80000.00	3	3	1	0	0	0	0
Office Assistants	50000.00	3	3	0	0	0	0	0
Warehouse Employee	38000.00	2	2	2	0	0	0	0
<b>Totals:</b>		<b>43</b>	<b>42</b>	<b>5</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>

### Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
OTR DRIVER	55000.00	5	5	0	0
Mechanics	42000.00	1	1	0	0
<b>Totals:</b>		<b>6</b>	<b>6</b>	<b>0</b>	<b>0</b>

### Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
OTR Drivers	55000.00	20	20	0	0
Owner-Operators	150000.00	10	10	0	0
Mechanics	42000.00	2	2	0	0
Operations Manager	72000.00	2	2	0	0
Office Assistants	40000.00	3	3	0	0
<b>Totals:</b>		<b>37</b>	<b>37</b>	<b>0</b>	<b>0</b>

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### Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2025

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
Owner Operators	1/15/2025	3	\$180,000.00	\$540,000.00
<b>Totals:</b>		<b>3</b>		<b>\$540,000.00</b>

### Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

We had already created the new positions within the first 2 years these are extra

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I, Stacey L. Durbin, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

**Signature on File**

\_\_\_\_\_  
Signature

**4/6/2026**

\_\_\_\_\_  
Date

**Owner**

\_\_\_\_\_  
Title