

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2025

IMC Americas, Inc.

Chicago

I. Development Assistance Agreements Awarded in 2016

	Assistance Amount	Agreement Number
EDGE Tax Credit	7,967,022.29	16 ZCA1016

II. Organization/Project Site Information

Chief Officer or authorized designee	Judy Chung
Title	Tax Director
Address	233 South Wacker Drive #4300
	Chicago, IL 60606
	United States
Phone	3122443300
E-mail	judy.chung@imc.com
Standard Industrial Classification Number (SIC#)	6211
North American Industry Classification System (NAICS)	523900

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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IV. Job Creation and Retention Data

Program Type EDGE Tax Credit

Agreement Number 16 ZCA1016

Assistance Amount 7,967,022.29

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Finance	0.00	0	0	0	0
Compliance	0.00	0	0	0	0
Operations	0.00	0	0	0	0
Human Resources	0.00	0	0	0	0
Software Developer	0.00	0	0	0	0
Legal	0.00	0	0	0	0
Trader	0.00	0	0	0	0
Risk	0.00	0	0	0	0
Information Technology	150000.00	170	170	0	0
Totals:		170	170	0	0

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Number of Employees As of the Date of the Report (12/31/2025)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Finance	156700.00	34	34	34	0	0	0	0
Compliance	167000.00	10	10	10	0	0	0	0
Operations	172274.00	31	31	31	0	0	0	0
Human Resources	161154.00	52	52	52	0	0	0	0
Software Developer	189242.00	231	231	231	0	0	0	0
Legal	211000.00	9	9	9	0	0	0	0
Trader	205919.00	253	253	253	0	0	0	0
Risk	180000.00	10	10	10	0	0	0	0
Information Technology	178391.00	87	87	-83	0	0	0	0
Totals:		717	717	547	0	0	0	0

Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Information Technology	150000.00	100	100	0	0
Totals:		100	100	0	0

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
Totals:		0	0	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2025

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
Totals:		0		\$0.00

Job Creation Data Explanatory Notes

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If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

IMC hired more employees than required by the agreement.

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I, Judy Chung, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

Signature

5/19/2026

Date

Tax Director

Title