

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2025

John Boos & Co

Effingham

I. Development Assistance Agreements Awarded in 2020

	Assistance Amount	Agreement Number
IDOT Economic Development Program	310,085.00	20 DTA99616

II. Organization/Project Site Information

Chief Officer or authorized designee	Greg Nuxoll
Title	CFO/Treasurer
Address	3601 S. Banker Street
	Effingham, IL 62401
	United States
Phone	2173477701
E-mail	greg.nuxoll@johnboos.com
Standard Industrial Classification Number (SIC#)	3499
North American Industry Classification System (NAICS)	332999

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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IV. Job Creation and Retention Data

Program Type IDOT Economic Development Program
Agreement Number 20 DTA99616
Assistance Amount 310,085.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Temporary Employees	37440.00	12	0	0	12
Production Helpers	33592.00	18	13	5	0
Operators	48880.00	35	35	0	0
Foreman	50440.00	6	6	0	0
Welders	48360.00	8	8	0	0
Maintenance	45760.00	2	2	0	0
Technicians	48880.00	3	3	0	0
Inspector	55640.00	1	1	0	0
Clerical	48672.00	12	12	0	0
Accounting	41600.00	9	7	2	0
Drafters	58968.00	12	12	0	0
Retail	45864.00	6	6	0	0
IT	49920.00	2	2	0	0
Sales Clerical	50440.00	26	25	1	0
Managers-Sales/Other	75000.00	29	29	0	0
Senior/Executive Managers	150000.00	5	5	0	0
Totals:		186	166	8	12

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Number of Employees As of the Date of the Report (12/31/2025)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Temporary Employees	39520.00	10	5	5	0	0	5	-7
Production Helpers	42789.00	32	31	18	1	-4	0	0
Operators	52288.00	41	41	6	0	0	0	0
Foreman	62064.00	13	13	7	0	0	0	0
Welders	66560.00	10	10	2	0	0	0	0
Maintenance	63752.00	2	2	0	0	0	0	0
Technicians	70354.00	12	12	9	0	0	0	0
Inspector	0.00	0	0	-1	0	0	0	0
Clerical	52393.00	43	38	26	5	5	0	0
Accounting	58269.00	9	9	2	0	-2	0	0
Drafters	57807.00	12	12	0	0	0	0	0
Retail	43598.00	8	6	0	2	2	0	0
IT	102559.00	5	5	3	0	0	0	0
Sales Clerical	99417.00	8	8	-17	0	-1	0	0
Managers-Sales/Other	91572.00	28	27	-2	1	1	0	0
Senior/Executive Managers	192023.00	12	12	7	0	0	0	0
Totals:		245	231	65	9	1	5	-7

Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
Totals:		0	0	0	0

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Temporary Employees	37440.00	12	0	0	12
Production Helpers	33592.00	18	13	5	0
Totals:		30	13	5	12

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Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2025

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
Totals:		0		\$0.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

From 12/31/2024 to 12/31/2025, we have added 16 additional full time jobs going from 215 to 231 and 33% increase from the inception of the project in 2021.

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I, Greg J. Nuxoll, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

Signature

4/10/2026

Date

CFO

Title