

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2025

Lincoln International

Chicago

I. Development Assistance Agreements Awarded in 2019

	Assistance Amount	Agreement Number
EDGE Tax Credit	383,902.74	19 ZCA017

II. Organization/Project Site Information

Chief Officer or authorized designee	Tony Grace
Title	Director, Tax and Treasury
Address	110 North Wacker Drive
	Chicago, IL 60606
	United States
Phone	3125062776
E-mail	tgrace@lincolninternational.com
Standard Industrial Classification Number (SIC#)	6282
North American Industry Classification System (NAICS)	523930

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Investment Banker	100000.00	119	119	0	0
Administrative	75000.00	30	30	0	0
Totals:		149	149	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2025

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
Investment Banker (Associate)	6/1/2026	10	\$210,000.00	\$2,100,000.00
Investment Banker (Analyst)	6/1/2026	9	\$136,000.00	\$1,224,000.00
Totals:		19		\$3,324,000.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

The Agreement dated July 3, 2019 approved an EDGE tax credit for 46 jobs over the baseline of 149 jobs. It was later amended on February 13, 2025 to create 75 jobs over the same baseline. The 2025 annual report identified total jobs of 282, which is 133 jobs over the 149 job baseline thus exceeding the 75 job requirement.

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I, Theodore J Heidloff, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

Signature

4/13/2026

Date

CFO

Title