

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2025

LinkedIn Corporation

Chicago

I. Development Assistance Agreements Awarded in 2022

	Assistance Amount	Agreement Number
EDGE Tax Credit	0.00	22 ZCA005

II. Organization/Project Site Information

Chief Officer or authorized designee	Grace Bunnya
Title	Senior Director Domestic Income Tax Reporting
Address	One Microsoft Way
	Redmond, WA 98052
	USA
Phone	4257052888
E-mail	gracen@microsoft.com
Standard Industrial Classification Number (SIC#)	7372
North American Industry Classification System (NAICS)	518210

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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IV. Job Creation and Retention Data

Program Type EDGE Tax Credit

Agreement Number 22 ZCA005

Assistance Amount 0.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
R&D/Engineering	157070.00	19	19	0	0
Business Ops	146000.00	2	2	0	0
Finance and HR	153198.00	36	36	0	0
Legal	168344.00	4	4	0	0
Product	142829.00	5	5	0	0
Sales & Marketing	114607.00	647	647	0	0
Totals:		713	713	0	0

Number of Employees As of the Date of the Report (12/31/2025)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
R&D/Engineering	251708.95	3	3	-16	0	0	0	0
Business Ops	0.00	0	0	-2	0	0	0	0
Finance and HR	168260.50	53	53	17	0	0	0	0
Legal	237056.05	5	5	1	0	0	0	0
Product	173412.42	4	4	-1	0	0	0	0
Sales & Marketing	142685.87	653	653	6	0	0	0	0
Totals:		718	718	5	0	0	0	0

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Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Sales and marketing/Finance & HR	103000.00	100	100	0	0
Totals:		100	100	0	0

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
Totals:		0	0	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2025

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
Totals:		0		\$0.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

Post-Covid, Company has hired both a remote and hybrid workforce. Company will continue to monitor headcount at Project location.

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I, Grace Bunnya, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

Signature

4/2/2026

Date

Tax Senior Director

Title