

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2025

Mattoon Rural King Supply, Inc.

Mattoon

I. Development Assistance Agreements Awarded in 2016

	Assistance Amount	Agreement Number
EDGE Tax Credit	310,143.36	16 ZCA1025

II. Organization/Project Site Information

Chief Officer or authorized designee	Blake Pierce
Title	President of Real Estate
Address	4216 Dewitt Avenue
	Mattoon, IL 61938
	USA
Phone	(217)235-7102
E-mail	bpierce@ruralking.com
Standard Industrial Classification Number (SIC#)	5331
North American Industry Classification System (NAICS)	452900

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Approx. Number of Open DC Positions	0.00	0	0	0	0
Approx. Number of Open HQ Positions	0.00	0	0	0	0
Retail	21200.00	62	33	29	0
Warehouse Labor	23100.00	80	80	0	0
Warehouse Management/Administration	32500.00	16	16	0	0
E-Commerce	26000.00	49	46	3	0
Logistics/Transportation/Maintenance	35200.00	18	18	0	0
Drivers	35200.00	45	45	0	0
Accounting/Finance/Legal	45200.00	27	24	1	2
Human Resources	49800.00	13	13	0	0
Information Technology	40900.00	19	16	3	0
Operations	51000.00	53	50	3	0
Purchasing	52700.00	30	29	1	0
Warehouse Laborer (Charleston)	23100.00	13	13	0	0
Warehouse Management (Charleston)	30400.00	2	2	0	0
Retail (Charleston)	21100.00	48	18	30	0
Loss Prevention	0.00	0	0	0	0
Marketing	0.00	0	0	0	0
Real Estate	0.00	0	0	0	0
Totals:		475	403	70	2

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Number of Employees As of the Date of the Report (12/31/2025)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Approx. Number of Open DC Positions	42640.60	21	9	9	12	12	0	0
Approx. Number of Open HQ Positions	70063.44	67	57	57	10	10	0	0
Retail	30133.57	61	33	0	28	-1	0	0
Warehouse Labor	42457.05	213	209	129	4	4	0	0
Warehouse Management/Administration	83532.08	22	22	6	0	0	0	0
E-Commerce	64666.67	9	9	-37	0	-3	0	0
Logistics/Transportation/ Maintenance	51578.95	23	22	4	1	1	0	0
Drivers	42644.75	55	53	8	2	2	0	0
Accounting/Finance/Legal	71386.38	68	65	41	3	2	0	-2
Human Resources	77266.46	34	33	20	1	1	0	0
Information Technology	65859.98	50	49	33	1	-2	0	0
Operations	72796.53	80	78	28	2	-1	0	0
Purchasing	73705.70	78	77	48	1	0	0	0
Warehouse Laborer (Charleston)	42824.14	34	34	21	0	0	0	0
Warehouse Management (Charleston)	0.00	0	0	-2	0	0	0	0
Retail (Charleston)	27266.73	49	19	1	30	0	0	0
Loss Prevention	41943.58	22	21	21	1	1	0	0
Marketing	59902.66	17	17	17	0	0	0	0
Real Estate	82564.87	17	15	15	2	2	0	0
Totals:		920	822	419	98	28	0	-2

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Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
E-Commerce (Charleston)	30000.00	36	36	0	0
Logistics/Transportation	44000.00	5	5	0	0
Accounting/Finance/Legal	75000.00	9	9	0	0
Human Resources	50000.00	6	6	0	0
Information Technology	45000.00	14	14	0	0
Information Technology (Charleston)	50000.00	4	4	0	0
Operations	50000.00	6	6	0	0
Purchasing	45000.00	10	10	0	0
Totals:		90	90	0	0

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
Totals:		0	0	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2025

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
Totals:		0		\$0.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

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We continue to grow our business and hire additional employees to support our operations.

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I, Blake Pierce, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

4/15/2026

Signature

Date

President of Rural King Realty

Title