

# Corporate Accountability for Tax Expenditures Act 93-552

## Annual Project Progress Reports for 2025

Microlink Devices Inc.

Niles

### I. Development Assistance Agreements Awarded in 2023

	Assistance Amount	Agreement Number
REV	0.00	23 REV1003

### II. Organization/Project Site Information

Chief Officer or authorized designee	Kate Hollister
Title	Government Contract Manager
Address	6457 W. Howard Street
	Niles, IL 60714
	USA
Phone	8475883001
E-mail	khollister@mldevices.com
Standard Industrial Classification Number (SIC#)	3674
North American Industry Classification System (NAICS)	334413

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No



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### Number of Employees As of the Date of the Report (12/31/2025)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Technicians	48401.60	27	25	1	2	2	0	0
Managers	123884.80	6	6	-2	0	0	0	0
Admin	65520.00	4	4	0	0	0	0	0
Engineers	71822.40	11	11	2	0	0	0	0
Senior Engineers	108305.60	5	5	2	0	0	0	0
C-Level Executives	193544.00	5	4	-2	1	1	0	0
Directors	100000.00	2	2	2	0	0	0	0
<b>Totals:</b>		<b>60</b>	<b>57</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>0</b>	<b>0</b>

### Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Data Programmer	60.00	1	1	0	0
Engineers	34.53	2	2	0	0
Production Technicians	23.47	6	6	0	0
<b>Totals:</b>		<b>9</b>	<b>9</b>	<b>0</b>	<b>0</b>

### Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Production Technicians	48401.60	30	30	0	0
Managers	123884.80	8	8	0	0
Engineers	71822.40	11	11	0	0
Admin	65520.00	4	4	0	0
Data Programmer	124800.00	1	1	0	0
Senior Engineers	108305.60	3	3	0	0
C-Level Executives	193544.00	6	6	0	0
<b>Totals:</b>		<b>63</b>	<b>63</b>	<b>0</b>	<b>0</b>

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### Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2025

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
Engineers	7/1/2026	1	\$72,578.40	\$72,578.40
Technicians	4/15/2026	3	\$48,401.60	\$145,204.80
<b>Totals:</b>		<b>4</b>		<b>\$217,783.20</b>

### Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

The bulk on MicroLink's employees are made up of technicians. These types of positions are very hard to recruit for and to retain. Funds are not always available to replace people that have left. Salaries offered do not always match the market-place. These factors, plus an often-limited job pool, prevent us from hiring and retaining technicians on a long-term basis.

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I, Kate Hollister, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

**Signature on File**

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Signature

**4/14/2026**

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Date

**Government Contracts Manager**

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Title