

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2025

Microsoft Corporation

Northlake

I. Development Assistance Agreements Awarded in 2020

	Assistance Amount	Agreement Number
Data Center Program	34,983,585.43	20 DATA0007

II. Organization/Project Site Information

Chief Officer or authorized designee	Will Sarbaugh
Title	Sr. Business Program Manager
Address	One Microsoft Way
	Redmond, WA 98052
	United States
Phone	(425) 704-6570
E-mail	willsarbaugh@microsoft.com
Standard Industrial Classification Number (SIC#)	7389
North American Industry Classification System (NAICS)	511210

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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IV. Job Creation and Retention Data

Program Type Data Center Program

Agreement Number 20 DATA0007

Assistance Amount 34,983,585.43

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Operations	84450.00	5	5	0	0
Maintenance	83075.00	15	15	0	0
Totals:		20	20	0	0

Number of Employees As of the Date of the Report (12/31/2025)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Operations	167927.50	16	16	11	0	0	0	0
Maintenance	121419.00	15	15	0	0	0	0	0
Totals:		31	31	11	0	0	0	0

Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
Totals:		0	0	0	0

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Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Operations	84450.00	5	5	0	0
Maintenance	83075.00	15	15	0	0
Totals:		20	20	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2025

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
Totals:		0		\$0.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

We have hired more jobs than required

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