

# Corporate Accountability for Tax Expenditures Act 93-552

## Annual Project Progress Reports for 2025

Nemera Vernon Hills, LLC, Nemera US Holding Inc. and NVH Property LLC

Vernon Hills and Buffalo Grove

### I. Development Assistance Agreements Awarded in 2024

	Assistance Amount	Agreement Number
EDGE Tax Credit	0.00	24 ZCA24006

### II. Organization/Project Site Information

Chief Officer or authorized designee	Sam Mulabagal
Title	Plant Director
Address	600 Deerfield Parkway
	Buffalo Grove, Colorado 60089
	United States
Phone	8475419700
E-mail	sam.mulabagal@nemera.net
Standard Industrial Classification Number (SIC#)	3089
North American Industry Classification System (NAICS)	326199

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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### IV. Job Creation and Retention Data

**Program Type** EDGE Tax Credit

**Agreement Number** 24 ZCA24006

**Assistance Amount** 0.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

### Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Managers - Vernon Hills	81356.80	15	15	0	0
Leads - Vernon Hills	0.00	0	0	0	0
Engineers - Vernon Hills	0.00	0	0	0	0
Direct Labor - Vernon Hills	0.00	0	0	0	0
Other - Vernon Hills	0.00	0	0	0	0
Leads - Buffalo Grove	0.00	0	0	0	0
Engineers - Buffalo Grove	0.00	0	0	0	0
Direct Labor - Buffalo Grove	0.00	0	0	0	0
Other - Buffalo Grove	0.00	0	0	0	0
<b>Totals:</b>		<b>15</b>	<b>15</b>	<b>0</b>	<b>0</b>

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### Number of Employees As of the Date of the Report (12/31/2025)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Managers - Vernon Hills	86152.00	5	5	-10	0	0	0	0
Leads - Vernon Hills	97600.00	7	7	7	0	0	0	0
Engineers - Vernon Hills	65508.00	7	7	7	0	0	0	0
Direct Labor - Vernon Hills	45850.00	67	67	67	0	0	0	0
Other - Vernon Hills	64801.00	12	12	12	0	0	0	0
Leads - Buffalo Grove	76572.00	6	6	6	0	0	0	0
Engineers - Buffalo Grove	108360.00	8	8	8	0	0	0	0
Direct Labor - Buffalo Grove	57783.00	131	131	131	0	0	0	0
Other - Buffalo Grove	90462.00	11	11	11	0	0	0	0
<b>Totals:</b>		<b>254</b>	<b>254</b>	<b>239</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

### Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Vernon Hills - Managers	93750.00	3	3	0	0
Vernon Hills - Leads	93750.00	7	7	0	0
Vernon Hills - Engineers	93750.00	20	20	0	0
Vernon Hills - Direct Labor	44200.00	30	30	0	0
Buffalo Grove - Managers	93750.00	3	3	0	0
Buffalo Grove - Leads	93750.00	6	6	0	0
Buffalo Grove - Engineers	93750.00	16	16	0	0
Buffalo Grove - Direct Labor	44200.00	65	65	0	0
<b>Totals:</b>		<b>150</b>	<b>150</b>	<b>0</b>	<b>0</b>

### Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
<b>Totals:</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

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### Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2025

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
<b>Totals:</b>		<b>0</b>		<b>\$0.00</b>

### Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

Nemera has hired more employees than required by the agreement.

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**Vernon Hills and Buffalo Grove**