

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2025

Nutrivo, LLC

Aurora

I. Development Assistance Agreements Awarded in 2017

	Assistance Amount	Agreement Number
EDGE Tax Credit	107,710.19	17 ZCA1080

II. Organization/Project Site Information

Chief Officer or authorized designee	Jeff Gruskovak
Title	Director of Operations
Address	1785 Edgelawn Drive
	Aurora, IL 60506
	USA
Phone	630-270-1702
E-mail	jg@nutrivo.com
Standard Industrial Classification Number (SIC#)	2099
North American Industry Classification System (NAICS)	311999

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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Number of Employees As of the Date of the Report (12/31/2025)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Production Full Time	32685.00	38	38	26	0	0	0	0
Production Support	39806.00	29	29	11	0	0	0	0
Sales	60021.00	5	5	2	0	0	0	0
Production Management	38828.00	5	5	-2	0	0	0	0
Office Management	86421.00	10	10	-1	0	0	0	0
Office Support	48261.00	9	9	7	0	0	0	0
Technical Support	51463.00	3	3	3	0	0	0	0
Warehouse	34342.00	8	8	8	0	0	0	0
Totals:		107	107	54	0	0	0	0

Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Office Support	45000.00	7	7	0	0
Technical Support	50000.00	4	4	0	0
Office Management	75000.00	6	6	0	0
Production Full Time	35000.00	10	10	0	0
Production Support	19000.00	18	18	0	0
Warenhousers	30000.00	4	4	0	0
Totals:		49	49	0	0

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
Totals:		0	0	0	0

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Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2025

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
Totals:		0		\$0.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

We have hired more employees than required by the agreement.

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I, Jeff Gruskovak, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

Signature

5/1/2026

Date

General Manager

Title