

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2025

OSI Industries, LLC

West Chicago

I. Development Assistance Agreements Awarded in 2022

	Assistance Amount	Agreement Number
EDGE Tax Credit	0.00	22 ZCA021

II. Organization/Project Site Information

Chief Officer or authorized designee	Robert Peick
Title	Tax Director
Address	1225 Corporate Blvd.
	Aurora, IL 60505
	United States
Phone	630-692-7024
E-mail	rpeick@osigroup.com
Standard Industrial Classification Number (SIC#)	2013
North American Industry Classification System (NAICS)	311612

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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IV. Job Creation and Retention Data

Program Type EDGE Tax Credit

Agreement Number 22 ZCA021

Assistance Amount 0.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Food Production Worker	0.00	0	0	0	0
Warehouse Laborer	0.00	0	0	0	0
Machine Operator	0.00	0	0	0	0
Totals:		0	0	0	0

Number of Employees As of the Date of the Report (12/31/2025)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Food Production Worker	74000.00	94	94	94	0	0	0	0
Warehouse Laborer	53000.00	10	10	10	0	0	0	0
Machine Operator	51000.00	84	84	84	0	0	0	0
Totals:		188	188	188	0	0	0	0

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Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Food Production Worker	32905.60	160	160	0	0
Warehouse Laborer	40664.00	20	20	0	0
Machine Operator	48006.40	20	20	0	0
Totals:		200	200	0	0

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
Totals:		0	0	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2025

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
Food Production Worker	12/31/2026	25	\$32,905.60	\$822,640.00
Warehouse Laborer	12/31/2026	10	\$40,664.00	\$406,640.00
Totals:		35		\$1,229,280.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

The company is continuing to add shifts for lines currently in production

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