

# Corporate Accountability for Tax Expenditures Act 93-552

## Annual Project Progress Reports for 2025

Oracle America Inc.

Chicago Metro Area

### I. Development Assistance Agreements Awarded in 2025

	Assistance Amount	Agreement Number
Data Center Program	1,277,016.00	25 DAT1521

### II. Organization/Project Site Information

Chief Officer or authorized designee	Lisa Hickman Lott
Title	Senior Vice President
Address	500 Oracle Parkway
	Redwood Shores, CA 94065
	USA
Phone	816-904-6604
E-mail	lisa.hickman-lott@oracle.com
Standard Industrial Classification Number (SIC#)	7374
North American Industry Classification System (NAICS)	518210

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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### IV. Job Creation and Retention Data

**Program Type** Data Center Program

**Agreement Number** 25 DAT1521

**Assistance Amount** 1,277,016.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

#### Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Data Center Technician	100726.00	0	0	0	0
<b>Totals:</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

#### Number of Employees As of the Date of the Report (12/31/2025)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Data Center Technician	109327.00	2	2	2	0	0	0	0
<b>Totals:</b>		<b>2</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

#### Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Data Center Technician	100726.00	20	20	0	0
<b>Totals:</b>		<b>20</b>	<b>20</b>	<b>0</b>	<b>0</b>

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### Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
<b>Totals:</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

### Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2025

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
Data Center Technician	6/30/2026	18	\$100,726.00	\$1,813,068.00
<b>Totals:</b>		<b>18</b>		<b>\$1,813,068.00</b>

### Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

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