

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2025

Paylocity Corporation

Schaumburg

I. Development Assistance Agreements Awarded in 2014

	Assistance Amount	Agreement Number
EDGE Tax Credit	0.00	ZC ZCA891

II. Organization/Project Site Information

Chief Officer or authorized designee	Samantha Ostrander
Title	Manager Corporate Tax
Address	1400 American Lane
	Schaumburg, IL 60173
	USA
Phone	2248575557
E-mail	sostrander@paylocity.com
Standard Industrial Classification Number (SIC#)	8721
North American Industry Classification System (NAICS)	541214

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2025

Paylocity Corporation

Schaumburg

IV. Job Creation and Retention Data

Program Type EDGE Tax Credit

Agreement Number ZC ZCA891

Assistance Amount 0.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Sales / HR / IT / Admin / Production	55841.17	345	331	11	3
Totals:		345	331	11	3

Number of Employees As of the Date of the Report (12/31/2025)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Sales / HR / IT / Admin / Production	76000.00	469	469	138	0	-11	0	-3
Totals:		469	469	138	0	-11	0	-3

Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Service / Implementation / Tax / IT	51551.50	50	50	0	0
Totals:		50	50	0	0

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2025

Paylocity Corporation

Schaumburg

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
Totals:		0	0	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2025

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
Totals:		0		\$0.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

Paylocity has maintained 331 full-time jobs active in person 14 hours/week per Illinois DCEO guidance. The Employees represented in this report are those meeting 2 days per week at the office location.

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2025

Paylocity Corporation

Schaumburg

I, Samantha Ostrander, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

Signature

4/16/2026

Date

Corporate Tax Manager

Title