

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2025

Primary Products Ingredients Americas LLC and Primary Products Investments LLC

Decatur

I. Development Assistance Agreements Awarded in 2024

	Assistance Amount	Agreement Number
EDGE Tax Credit	1,493,605.00	24 ZCA24005

II. Organization/Project Site Information

Chief Officer or authorized designee	Lawrence Pociask
Title	VP Tax
Address	20 N Martingale
	Schaumburg, IL 60173-2402
	USA
Phone	217-620-1374
E-mail	lawrence.pociask@primient.com
Standard Industrial Classification Number (SIC#)	2046
North American Industry Classification System (NAICS)	311221

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2025

Primary Products Ingredients Americas LLC and Primary Products Investments LLC

Decatur

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Total Project Site Employment	92100.00	540	540	0	0
Totals:		540	540	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2025

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
Various	9/30/2026	10	\$100,000.00	\$1,000,000.00
Totals:		10		\$1,000,000.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

We have exceeded our target of 50 new jobs and have created 60 new jobs as of 12/31/2025. We expect to create around another 10 new jobs prospectively. The improvement in job creation is primarily due to increased production at our facility which in turn results in a need for more operators and skilled labor.

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2025

Primary Products Ingredients Americas LLC and Primary Products Investments LLC

Decatur

I, Lawrence Pociask, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

Signature

4/6/2026

Date

Vice President

Title