

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2025

Project WC Development LLC

Chicago

I. Development Assistance Agreements Awarded in 2025

	Assistance Amount	Agreement Number
EDGE Tax Credit	0.00	25 ZCA1068

II. Organization/Project Site Information

Chief Officer or authorized designee	Kelly Carline
Title	Officer
Address	1000 Universal Studios Plaza
	Orlando, FL 32819
	USA
Phone	407-224-7705
E-mail	Kelly.Carline@universalorlando.com
Standard Industrial Classification Number (SIC#)	7089
North American Industry Classification System (NAICS)	333999

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2025

Project WC Development LLC

Chicago

IV. Job Creation and Retention Data

Program Type EDGE Tax Credit

Agreement Number 25 ZCA1068

Assistance Amount 0.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Executive Administration	162105.00	0	0	0	0
Digital & Technology	94691.00	0	0	0	0
Environmental, Health & Safety	119503.00	0	0	0	0
Stage Management and Actors	95816.00	0	0	0	0
Finance	101545.00	0	0	0	0
Restaurant Operations	111928.00	0	0	0	0
Human Resources	111940.00	0	0	0	0
Legal	139982.00	0	0	0	0
Marketing & Sales	116777.00	0	0	0	0
Guest Arrivals and Attraction Operations	75741.00	0	0	0	0
Security	97967.00	0	0	0	0
Tech and Show	83405.00	0	0	0	0
Totals:		0	0	0	0

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2025

Project WC Development LLC

Chicago

Number of Employees As of the Date of the Report (12/31/2025)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Executive Administration	0.00	0	0	0	0	0	0	0
Digital & Technology	0.00	0	0	0	0	0	0	0
Environmental, Health & Safety	0.00	0	0	0	0	0	0	0
Stage Management and Actors	0.00	0	0	0	0	0	0	0
Finance	0.00	0	0	0	0	0	0	0
Restaurant Operations	0.00	0	0	0	0	0	0	0
Human Resources	0.00	0	0	0	0	0	0	0
Legal	0.00	0	0	0	0	0	0	0
Marketing & Sales	0.00	0	0	0	0	0	0	0
Guest Arrivals and Attraction Operations	0.00	0	0	0	0	0	0	0
Security	0.00	0	0	0	0	0	0	0
Tech and Show	0.00	0	0	0	0	0	0	0
Totals:		0	0	0	0	0	0	0

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2025

Project WC Development LLC

Chicago

Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Executive Administration	162105.00	3	3	0	0
Digital & Technology	94691.00	3	3	0	0
Environmental, Health & Safety	119503.00	3	3	0	0
Stage Management and Actors	95816.00	86	86	0	0
Finance	101545.00	3	3	0	0
Restaurant Operations	111928.00	9	9	0	0
Human Resources	111940.00	3	3	0	0
Legal	139982.00	1	1	0	0
Marketing & Sales	116777.00	3	3	0	0
Guest Arrivals and Attraction Operations	75741.00	25	25	0	0
Security	97967.00	10	10	0	0
Tech and Show	83405.00	61	61	0	0
Totals:		210	210	0	0

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
Totals:		0	0	0	0

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2025

Project WC Development LLC

Chicago

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2025

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
Executive Administration	2/15/2027	3	\$162,105.00	\$486,315.00
Digital & Technology	4/15/2027	3	\$94,691.00	\$284,073.00
Environmental, Health & Safety	4/15/2027	3	\$119,503.00	\$358,509.00
Stage Management and Actors	7/15/2027	86	\$95,816.00	\$8,240,176.00
Finance	2/15/2027	1	\$101,545.00	\$101,545.00
Restaurant Operations	4/15/2027	9	\$111,928.00	\$1,007,352.00
Human Resources	2/15/2027	3	\$111,940.00	\$335,820.00
Legal	4/15/2027	1	\$139,982.00	\$139,982.00
Marketing & Sales	4/15/2027	3	\$116,777.00	\$350,331.00
Guest Arrivals and Attraction Operations	7/15/2027	25	\$75,741.00	\$1,893,525.00
Security	7/15/2027	10	\$97,967.00	\$979,670.00
Tech and Show	4/15/2027	15	\$83,405.00	\$1,251,075.00
Finance	4/15/2027	2	\$101,545.00	\$203,090.00
Tech and Show	7/15/2027	46	\$83,405.00	\$3,836,630.00
Totals:		210		\$19,468,093.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2025

Project WC Development LLC

Chicago

I, Kelly Carline, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

Signature

4/28/2026

Date

Vice President, Tax

Title