

# Corporate Accountability for Tax Expenditures Act 93-552

## Annual Project Progress Reports for 2025

Pure Lithium Corp

Chicago

### I. Development Assistance Agreements Awarded in 2025

	Assistance Amount	Agreement Number
REV	4,400,000.00	25 REV1989

### II. Organization/Project Site Information

Chief Officer or authorized designee	Emilie Bodoïn
Title	CEO and Founder of Pure Lithium
Address	400 N Aberdeen St
	Chicago, IL 60642
	USA
Phone	(617) 362-5088
E-mail	hr@purelithium.io
Standard Industrial Classification Number (SIC#)	3691
North American Industry Classification System (NAICS)	335910

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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### IV. Job Creation and Retention Data

**Program Type** REV  
**Agreement Number** 25 REV1989  
**Assistance Amount** 4,400,000.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

### Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Human Resources Assistants, Except Payroll and Timekeeping	0.00	0	0	0	0
Human Resources Specialists	0.00	0	0	0	0
Business Operations Specialists, All Other	0.00	0	0	0	0
Managers, All Other	0.00	0	0	0	0
Occupational Health and Safety Specialists	0.00	0	0	0	0
Chemist	0.00	0	0	0	0
<b>Totals:</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

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Number of Employees As of the Date of the Report (12/31/2025)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Human Resources Assistants, Except Payroll and Timekeeping	95000.00	1	1	1	0	0	0	0
Human Resources Specialists	125000.00	1	1	1	0	0	0	0
Business Operations Specialists, All Other	90000.00	2	2	2	0	0	0	0
Managers, All Other	160000.00	1	1	1	0	0	0	0
Occupational Health and Safety Specialists	150000.00	1	1	1	0	0	0	0
Chemist	95000.00	1	1	1	0	0	0	0
<b>Totals:</b>		<b>7</b>	<b>7</b>	<b>7</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

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Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Industrial Engineering Technicians	88000.00	5	5	0	0
Chemical Technicians	74000.00	10	10	0	0
Occupational Health and Safety Technicians	80000.00	2	2	0	0
Chemists	103000.00	4	4	0	0
Material Scientists	144000.00	1	1	0	0
Data Scientists	133000.00	2	2	0	0
Industrial Engineers	124000.00	2	2	0	0
Materials Engineers	123000.00	2	2	0	0
Facilities Managers	127000.00	2	2	0	0
General and Operations Managers	131000.00	2	2	0	0
Industrial Production Managers	150000.00	2	2	0	0
Computer and Information Systems Manager	203000.00	1	1	0	0
Training and Development Managers	159000.00	1	1	0	0
Occupational Health and Safety Specialists	125000.00	1	1	0	0
Legal Support Workers, All Other	71000.00	1	1	0	0
Accountants and Auditors	97000.00	1	1	0	0
Business and Financial Operations Occupations	98000.00	3	3	0	0
Financial and Investment Analysts	126000.00	3	3	0	0
Fundraising Managers	127000.00	2	2	0	0
Public Relations Managers	156000.00	1	1	0	0
Human Resources Managers	163000.00	1	1	0	0
Purchasing Managers	169000.00	1	1	0	0
<b>Totals:</b>		<b>50</b>	<b>50</b>	<b>0</b>	<b>0</b>

# Corporate Accountability for Tax Expenditures Act 93-552

## Annual Project Progress Reports for 2025

Pure Lithium Corp

Chicago

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
<b>Totals:</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

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## Annual Project Progress Reports for 2025

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### Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2025

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
Materials Engineer	2/13/2026	2	\$123,000.00	\$246,000.00
Chemical Technician	3/6/2026	10	\$80,000.00	\$800,000.00
Human Resources Managers	12/31/2026	1	\$163,000.00	\$163,000.00
Material Scientists	12/31/2026	1	\$144,000.00	\$144,000.00
Training and Development Managers	12/31/2026	1	\$159,000.00	\$159,000.00
Computer and Information Systems Manager	12/31/2026	1	\$203,000.00	\$203,000.00
Accountants and Auditors	12/31/2026	1	\$97,000.00	\$97,000.00
Business Operations Specialists, All Other	12/31/2026	2	\$90,000.00	\$180,000.00
Facilities Managers	12/31/2026	2	\$127,000.00	\$254,000.00
Legal Support Workers, All Other	12/31/2026	1	\$71,000.00	\$71,000.00
Public Relations Managers	12/31/2026	1	\$156,000.00	\$156,000.00
Human Resources Assistants, Except Payroll and Timekeeping	12/31/2026	1	\$95,000.00	\$95,000.00
Chemist	12/31/2026	3	\$95,000.00	\$285,000.00
Purchasing Managers	12/31/2026	1	\$169,000.00	\$169,000.00
Fundraising Managers	12/31/2026	2	\$127,000.00	\$254,000.00
Financial and Investment Analysts	12/31/2026	3	\$126,000.00	\$378,000.00
Business and Financial Operations Occupations	12/31/2026	3	\$81,101.00	\$243,303.00
Industrial Production Managers	12/31/2026	2	\$150,000.00	\$300,000.00
General and Operations Managers	12/31/2026	2	\$131,000.00	\$262,000.00
Industrial Engineers	12/31/2026	2	\$124,000.00	\$248,000.00
Data Scientists	12/31/2026	2	\$133,000.00	\$266,000.00
Occupational Health and Safety Technicians	12/31/2026	2	\$80,000.00	\$160,000.00
Industrial Engineering Technicians	12/31/2026	5	\$88,000.00	\$440,000.00
<b>Totals:</b>		<b>51</b>		<b>\$5,573,303.00</b>

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### Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

Pure Lithium Corporation is currently in the ramp-up period of its agreement. We are in the process of hiring the remaining individuals needed.

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**Annual Project Progress Reports for 2025**

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Chicago

I, Desislava Dikova, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

**Signature on File**

\_\_\_\_\_  
Signature

**4/15/2026**

\_\_\_\_\_  
Date

**Policy & Grant Manager**

\_\_\_\_\_  
Title