

# Corporate Accountability for Tax Expenditures Act 93-552

## Annual Project Progress Reports for 2025

Roncadin Inc.

Vernon Hills

### I. Development Assistance Agreements Awarded in 2023

	Assistance Amount	Agreement Number
EDGE Tax Credit	0.00	23 ZCA007

### II. Organization/Project Site Information

Chief Officer or authorized designee	Alessio Lucchese
Title	President
Address	123 Hollywood Ct. Suite 760 Wilmette, IL 60091 USA
Phone	3126473895
E-mail	alessio.lucchese@roncadin.com
Standard Industrial Classification Number (SIC#)	5142
North American Industry Classification System (NAICS)	424420

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No



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### Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
General Manager	200000.00	1	1	0	0
Logistics Manager	150000.00	1	1	0	0
Accounting Specialist	80000.00	2	2	0	0
Purchase Manager	0.00	0	0	0	0
Logistics Specialist	0.00	0	0	0	0
Quality Director	0.00	0	0	0	0
R&D Director	0.00	0	0	0	0
Maintenance Manager	0.00	0	0	0	0
Production Planner	0.00	0	0	0	0
COO	0.00	0	0	0	0
Production Assistant	0.00	0	0	0	0
Quality Assurance Specialist	0.00	0	0	0	0
Warehouse Manager	0.00	0	0	0	0
General Labor	0.00	0	0	0	0
Warehouse Assistant	0.00	0	0	0	0
Production Supervisor	0.00	0	0	0	0
Maintenance Mechanic	0.00	0	0	0	0
Administrative Assitant	0.00	0	0	0	0
Innovation Manager	0.00	0	0	0	0
Housekeeping	0.00	0	0	0	0
Systems Manager	0.00	0	0	0	0
Replenishment Specialist	0.00	0	0	0	0
<b>Totals:</b>		<b>4</b>	<b>4</b>	<b>0</b>	<b>0</b>

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Number of Employees As of the Date of the Report (12/31/2025)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
General Manager	290000.00	1	1	0	0	0	0	0
Logistics Manager	100000.00	1	1	0	0	0	0	0
Accounting Specialist	75000.00	3	3	1	0	0	0	0
Purchase Manager	120000.00	1	1	1	0	0	0	0
Logistics Specialist	65000.00	3	3	3	0	0	0	0
Quality Director	100000.00	1	1	1	0	0	0	0
R&D Director	140000.00	1	1	1	0	0	0	0
Maintenance Manager	125000.00	1	1	1	0	0	0	0
Production Planner	100000.00	1	1	1	0	0	0	0
COO	200000.00	1	1	1	0	0	0	0
Production Assistant	73000.00	1	1	1	0	0	0	0
Quality Assurance Specialist	60000.00	4	4	4	0	0	0	0
Warehouse Manager	80000.00	1	1	1	0	0	0	0
General Labor	50000.00	100	18	18	2	2	80	80
Warehouse Assistant	50000.00	5	4	4	1	1	0	0
Production Supervisor	110000.00	2	2	2	0	0	0	0
Maintenance Mechanic	70000.00	7	7	7	0	0	0	0
Administrative Assitant	50000.00	2	2	2	0	0	0	0
Innovation Manager	160000.00	1	1	1	0	0	0	0
Housekeeping	35000.00	4	1	1	0	0	3	3
Systems Manager	130000.00	1	1	1	0	0	0	0
Replenishment Specialist	80000.00	1	1	1	0	0	0	0
<b>Totals:</b>		<b>143</b>	<b>57</b>	<b>53</b>	<b>3</b>	<b>3</b>	<b>83</b>	<b>83</b>

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### Annual Project Progress Reports for 2025

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#### Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Logistics Specialist	100000.00	2	2	0	0
Maintenance Staff	50000.00	8	8	0	0
R&D Specialist	100000.00	2	2	0	0
Quality Specialist	80000.00	3	3	0	0
Accounting Specialist	100000.00	1	1	0	0
Sales Specialist	130000.00	1	1	0	0
Purchase Specialist	100000.00	1	1	0	0
Line Worker	40000.00	34	34	0	0
<b>Totals:</b>		<b>52</b>	<b>52</b>	<b>0</b>	<b>0</b>

#### Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
General Manager	200000.00	1	1	0	0
Logistics Manager	150000.00	1	1	0	0
Accounting Specialist	80000.00	2	2	0	0
Sales Manager	150000.00	1	1	0	0
<b>Totals:</b>		<b>5</b>	<b>5</b>	<b>0</b>	<b>0</b>

#### Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2025

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
General Labor	6/30/2026	20	\$50,000.00	\$1,000,000.00
General Labor	10/31/2027	20	\$50,000.00	\$1,000,000.00
<b>Totals:</b>		<b>40</b>		<b>\$2,000,000.00</b>

#### Job Creation Data Explanatory Notes

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If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

We're expanding production and are looking to add another line. We will gradually add more employees.

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