

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2025

Rukel Management LLC and Affiliates

West Chicago

I. Development Assistance Agreements Awarded in 2020

	Assistance Amount	Agreement Number
EDGE Tax Credit	175,746.00	20 ZCA013

II. Organization/Project Site Information

Chief Officer or authorized designee	Jim Nebor
Title	CFO
Address	1200 Rukel Way
	St Charles, IL 60174
	USA
Phone	6303381322
E-mail	Jim.Nebor@AJRGroup.com
Standard Industrial Classification Number (SIC#)	3399
North American Industry Classification System (NAICS)	333999

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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IV. Job Creation and Retention Data

Program Type EDGE Tax Credit

Agreement Number 20 ZCA013

Assistance Amount 175,746.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Plant Management	0.00	0	0	0	0
Management	0.00	0	0	0	0
Machine Operator	37856.00	0	0	0	0
Totals:		0	0	0	0

Number of Employees As of the Date of the Report (12/31/2025)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Plant Management	98921.00	8	8	8	0	0	0	0
Management	120717.00	14	14	14	0	0	0	0
Machine Operator	32834.00	218	218	218	0	0	0	0
Totals:		240	240	240	0	0	0	0

Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Machine Operator	37856.00	25	25	0	0
Assembly / Packer	36504.00	25	25	0	0
Totals:		50	50	0	0

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Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
Totals:		0	0	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2025

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
Totals:		0		\$0.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

The project was more successful than anticipated because of the growth of the business

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I, James Nebor, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

Signature

4/6/2026

Date

CFO

Title