

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2025

Sage Products, LLC, Stryker Corporation, and Stryker Employment Company, LLC

McHenry County

I. Development Assistance Agreements Awarded in 2016

	Assistance Amount	Agreement Number
EDGE Tax Credit	1,968,142.16	16 ZCA1042

II. Organization/Project Site Information

Chief Officer or authorized designee	Tracy Day
Title	Sr. Manager, Tax
Address	8421 Naketa LN
	Mukilteo, WA 98275
	United States
Phone	2064983280
E-mail	tracy.day@stryker.com
Standard Industrial Classification Number (SIC#)	3842
North American Industry Classification System (NAICS)	339110

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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IV. Job Creation and Retention Data

Program Type EDGE Tax Credit

Agreement Number 16 ZCA1042

Assistance Amount 1,968,142.16

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Executive	241413.00	6	6	0	0
Managers	137874.00	130	130	0	0
Professional	50169.00	203	201	2	0
Technicians	97032.00	149	149	0	0
Sales Workers	64771.00	214	214	0	0
Admin Support	56451.00	23	23	0	0
Operatives	34440.00	336	335	1	0
Laborers	40268.00	4	4	0	0
Totals:		1065	1062	3	0

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Number of Employees As of the Date of the Report (12/31/2025)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Executive	426427.00	7	7	1	0	0	0	0
Managers	180124.00	182	182	52	0	0	0	0
Professional	108746.00	368	368	167	0	-2	0	0
Technicians	69621.00	154	154	5	0	0	0	0
Sales Workers	262989.00	244	244	30	0	0	0	0
Admin Support	59378.00	38	38	15	0	0	0	0
Operatives	71094.00	484	484	149	0	-1	0	0
Laborers	51841.00	1	1	-3	0	0	0	0
Totals:		1478	1478	416	0	-3	0	0

Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Not Defined	25000.00	50	50	0	0
Totals:		50	50	0	0

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
Totals:		0	0	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2025

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
Totals:		0		\$0.00

Job Creation Data Explanatory Notes

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If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

Hired more employees than required by the agreement.

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I, Tracy Day, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

Signature

4/3/2026

Date

Sr. Manager, Tax

Title