

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2025

Salem Tire Retreading, LLC

Salem

I. Development Assistance Agreements Awarded in 2025

| | Assistance Amount | Agreement Number |
|-----|-------------------|------------------|
| EDP | 0.00 | 25 EDP82501 |

II. Organization/Project Site Information

| | |
|---|----------------------------------|
| Chief Officer or authorized designee | Leah Dellicarpini |
| Title | Economic Development Coordinator |
| Address | 401 S. Broadway |
| | Marion, IL 62881 |
| | USA |
| Phone | 618-548-2222 |
| E-mail | ecodev@salemil.us |
| Standard Industrial Classification Number (SIC#) | 4225 |
| North American Industry Classification System (NAICS) | 326212 |

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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IV. Job Creation and Retention Data

Program Type EDP
Agreement Number 25 EDP82501
Assistance Amount 0.00

| Report Header Definitions | |
|---------------------------|--|
| Wages | Average Annual Salary by Classifications |
| Full-Time | Permanent Full-Time |
| +/- | Gain or (Loss) |

Number of Employees At the Time of Application

| Job Classification | Avg Annual Salary | Positions | Full-Time | Part-Time | Temporary |
|--------------------|-------------------|-----------|-----------|-----------|-----------|
| Retread Technician | 37000.00 | 4 | 2 | 0 | 2 |
| Retread Management | 41600.00 | 2 | 2 | 0 | 0 |
| Totals: | | 6 | 4 | 0 | 2 |

Number of Employees As of the Date of the Report (12/31/2025)

| Job Classification | Avg Annual Salary | Positions | Full-Time | +/- | Part-Time | +/- | Temporary | +/- |
|--------------------|-------------------|-----------|-----------|----------|-----------|----------|-----------|----------|
| Retread Technician | 37000.00 | 4 | 2 | 0 | 0 | 0 | 2 | 0 |
| Retread Management | 41600.00 | 2 | 2 | 0 | 0 | 0 | 0 | 0 |
| Totals: | | 6 | 4 | 0 | 0 | 0 | 2 | 0 |

Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

| Job Classification | Avg Annual Salary | Positions | Full-Time | Part-Time | Temporary |
|--------------------|-------------------|-----------|-----------|-----------|-----------|
| Retread Technician | 37000.00 | 2 | 2 | 0 | 0 |
| Totals: | | 2 | 2 | 0 | 0 |

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Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

| Job Classification | Avg Annual Salary | Positions | Full-Time | Part-Time | Temporary |
|--------------------|-------------------|-----------|-----------|-----------|-----------|
| Retread Technician | 37000.00 | 4 | 2 | 0 | 2 |
| Retread Management | 41600.00 | 2 | 2 | 0 | 0 |
| Totals: | | 6 | 4 | 0 | 2 |

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2025

| Job Classification | Anticipated Starting Dates | Number of Positions to be Hired in this Category | Average Annual Wage per New Employee | Total New Payroll to be Created |
|--------------------|----------------------------|--|--------------------------------------|---------------------------------|
| Retread Technician | 5/1/2026 | 2 | \$37,000.00 | \$74,000.00 |
| Totals: | | 2 | | \$74,000.00 |

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

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