

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2025

Sewer Equipment Co. of America

Dixon

I. Development Assistance Agreements Awarded in 2023

	Assistance Amount	Agreement Number
EDGE Tax Credit	0.00	23 ZCA022

II. Organization/Project Site Information

Chief Officer or authorized designee	Stephanie Heath
Title	Controller
Address	1590 Dutch Rd
	Dixon, IL 61021
	USA
Phone	8158355630
E-mail	stephanieheath@sewerequisite.com
Standard Industrial Classification Number (SIC#)	3589
North American Industry Classification System (NAICS)	333318

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2025

Sewer Equipment Co. of America

Dixon

IV. Job Creation and Retention Data

Program Type EDGE Tax Credit

Agreement Number 23 ZCA022

Assistance Amount 0.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Accounting	50000.00	5	5	0	0
Customer Service	50000.00	2	2	0	0
Direct Labor	40000.00	3	3	0	0
Engineering	0.00	0	0	0	0
Executive	0.00	0	0	0	0
Human Resources	0.00	0	0	0	0
Materials	0.00	0	0	0	0
Production Admin	0.00	0	0	0	0
Sales	0.00	0	0	0	0
Shipping	0.00	0	0	0	0
Purchasing	0.00	0	0	0	0
Totals:		10	10	0	0

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2025

Sewer Equipment Co. of America

Dixon

Number of Employees As of the Date of the Report (12/31/2025)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Accounting	91590.00	8	8	3	0	0	0	0
Customer Service	85400.00	22	22	20	0	0	0	0
Direct Labor	71376.00	183	183	180	0	0	0	0
Engineering	94700.00	17	17	17	0	0	0	0
Executive	160000.00	2	2	2	0	0	0	0
Human Resources	81750.00	4	4	4	0	0	0	0
Materials	69120.00	8	8	8	0	0	0	0
Production Admin	102816.00	11	11	11	0	0	0	0
Sales	99380.00	12	12	12	0	0	0	0
Shipping	67930.00	11	11	11	0	0	0	0
Purchasing	72630.00	12	12	12	0	0	0	0
Totals:		290	290	280	0	0	0	0

Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
INSIDE SALES ADMIN	150000.00	1	1	0	0
SHIPPING CLERK	40000.00	3	3	0	0
WEB DEVELOPER	65000.00	1	1	0	0
PURCHASING AGENTS AND BUYERS	55000.00	2	2	0	0
FIRST LINE SUPERVISOR	80000.00	1	1	0	0
SALES REPS	50000.00	2	2	0	0
TECHNICAL WRITER	50000.00	1	1	0	0
Totals:		11	11	0	0

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2025

Sewer Equipment Co. of America

Dixon

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
SALES REPS	50000.00	5	5	0	0
TECHNICAL WRITERS	50000.00	2	2	0	0
SHIPPING CLERKS	40000.00	3	3	0	0
Totals:		10	10	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2025

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
SHIPPING CLERK	6/1/2026	1	\$40,000.00	\$40,000.00
PURCHASING AGENTS AND BUYERS	6/30/2026	1	\$55,000.00	\$55,000.00
SALES REPS	11/1/2026	2	\$50,000.00	\$100,000.00
Totals:		4		\$195,000.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

We have already created 9 positions, and have plans to add up to 4 more this year. The justification for adding positions is based on the growth of our Aftermarket sales, as well as the quality of candidates that apply for the open positions

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2025

Sewer Equipment Co. of America

Dixon

I, Stephanie Heath, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

Signature

5/21/2026

Date

Controller

Title