

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2025

Sysmex America, Inc. and Sysmex Reagents America, Inc.

Lincolnshire Mundelein Vernon Hills Buffalo Gr

I. Development Assistance Agreements Awarded in 2024

	Assistance Amount	Agreement Number
EDGE Tax Credit	2,500,000.00	24 ZCA24029

II. Organization/Project Site Information

Chief Officer or authorized designee	Amanda Felix
Title	Director of Procurement & Operations
Address	577 APTAKISIC RD
	Lincolnshire, IL 60069-4325
	United States
Phone	4843900275
E-mail	felixa@Sysmex.com
Standard Industrial Classification Number (SIC#)	3826
North American Industry Classification System (NAICS)	334516

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2025

Sysmex America, Inc. and Sysmex Reagents America, Inc.

Lincolnshire Mundelein Vernon Hills Buffalo Gr

Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Back Office Support	115872.00	70	70	0	0
Laboratory & Assay	99917.00	9	9	0	0
Manufacturing	65426.00	10	10	0	0
Warehousing	54022.00	8	8	0	0
Training	87422.00	13	13	0	0
Totals:		110	110	0	0

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Back Office Support	115872.00	325	325	0	0
Laboratory & Assay	99917.00	42	42	0	0
Manufacturing	65426.00	50	50	0	0
Warehousing	54022.00	39	39	0	0
Training	87422.00	57	57	0	0
Totals:		513	513	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2025

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
Back Office Support	9/1/2026	66	\$114,462.00	\$7,554,492.00
Laboratory & Assay	9/1/2026	12	\$108,464.00	\$1,301,568.00
Manufacturing	9/1/2026	12	\$80,848.00	\$970,176.00
Warehousing	9/1/2026	10	\$63,600.00	\$636,000.00
Training	9/1/2026	10	\$92,391.00	\$923,910.00
Totals:		110		\$11,386,146.00

Job Creation Data Explanatory Notes

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2025

Sysmex America, Inc. and Sysmex Reagents America, Inc.

Lincolnshire Mundelein Vernon Hills Buffalo Gr

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

NA - 110 positions are still pending. Ended year with 574 positions. Portal showing incorrect error that 110 positions needed to be created, but also match the pending to be hired.

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2025

Sysmex America, Inc. and Sysmex Reagents America, Inc.

Lincolnshire Mundelein Vernon Hills Buffalo Gr

I, Amanda Felix, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

Signature

4/7/2026

Date

Director, Operations & Procurement

Title