

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2025

T/CCI Manufacturing, LLC

Decatur

I. Development Assistance Agreements Awarded in 2022

	Assistance Amount	Agreement Number
REV	0.00	22 REV1000

II. Organization/Project Site Information

Chief Officer or authorized designee	Kara Huss
Title	Senior Vice President
Address	2120 North 22nd Street
	Decatur, IL 62526
	USA
Phone	2174217580
E-mail	ksd@dccmarketing.com
Standard Industrial Classification Number (SIC#)	3714
North American Industry Classification System (NAICS)	336390

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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Director Tax, Treasury, & Compliance	0.00	0	0	0	0
Director Project & Process Engineering	0.00	0	0	0	0
Director Global Quality	0.00	0	0	0	0
Design Engineering Manager	0.00	0	0	0	0
Controls Engineer	0.00	0	0	0	0
Compressor Applications Engineering Manager	0.00	0	0	0	0
APQP Manager	0.00	0	0	0	0
CNC Supervisor	0.00	0	0	0	0
Engineering Technician	0.00	0	0	0	0
Plant Manager	0.00	0	0	0	0
Material Handler	0.00	0	0	0	0
QA Supervisor	0.00	0	0	0	0
Software Engineering Manager	0.00	0	0	0	0
Engineering Technician Supervisor	49400.00	3	3	0	0
Production Supervisor	66581.96	2	2	0	0
Toolmaker	68229.92	1	1	0	0
Shipping Coordinator	40560.00	2	2	0	0
Accounting Manager	75000.00	1	1	0	0
Accounts Payable Specialist	41600.00	1	1	0	0
CAD Designer	44000.00	1	1	0	0
CNC Operator	46896.39	11	11	0	0
Chief Operating Officer	335000.00	1	1	0	0
Director Global Engineering	188000.00	1	1	0	0
EC Electronics Controls Manager	125000.00	1	1	0	0
Electrician	59939.02	1	1	0	0
Environmental Maintenance Operator	36233.60	1	1	0	0
GL Accountant	52500.00	1	1	0	0
Global Purchasing Manager	90000.00	1	1	0	0
Global IT Manager	115000.00	1	1	0	0
Janitor	39553.50	1	1	0	0

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Maintenance	59834.20	3	3	0	0
Production Operator	35360.00	1	1	0	0
Global Planning Manager	100000.00	1	1	0	0
Project Engineer	77249.93	3	3	0	0
Project Lifecycle Management Analyst	48800.00	1	1	0	0
Purchasing Agent	52500.08	1	1	0	0
Purchasing Agent-Tool Crib	60224.30	1	1	0	0
Quality Engineering Technician	52072.89	2	2	0	0
Safety Environmental Manager	90000.00	1	1	0	0
Sales Coordinator	48855.03	2	2	0	0
Test Engineer	0.00	0	0	0	0
Engineering Program Manager	0.00	0	0	0	0
Hardware Engineer	0.00	0	0	0	0
Mechanical Design Engineer	0.00	0	0	0	0
Office Manager	0.00	0	0	0	0
Quality Engineer	0.00	0	0	0	0
Sales Development Representative	0.00	0	0	0	0
Test Engineering Supervisor	0.00	0	0	0	0
Logistics Manager	0.00	0	0	0	0
Totals:		47	47	0	0

Number of Employees As of the Date of the Report (12/31/2025)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Applications Developer I	51959.57	2	2	2	0	0	0	0
Warranty Analyst	44396.97	2	2	2	0	0	0	0
Systems Applications Engineering Manager	100588.80	1	1	1	0	0	0	0
Senior Account Manager	144000.00	1	1	1	0	0	0	0
Quality Technician	43680.00	1	1	1	0	0	0	0
Program Manager	99750.30	1	1	1	0	0	0	0

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Production Coordinator	52000.08	0	0	0	0	0	0	0
Process Engineer	85000.00	1	1	1	0	0	0	0
Operations Planner	60236.52	1	1	1	0	0	0	0
Inventory Manager	90000.00	1	1	1	0	0	0	0
Inventory Coordinator	53376.96	1	1	1	0	0	0	0
Human Resources Manager	82642.00	2	2	2	0	0	0	0
Global Validation Team Lead	95000.00	1	1	1	0	0	0	0
Global Test & Validation Manager	131040.00	1	1	1	0	0	0	0
Global Corporate Controller	197937.56	1	1	1	0	0	0	0
Embedded Test Engineer	90176.83	1	1	1	0	0	0	0
Embedded Systems Engineer	126295.09	2	2	2	0	0	0	0
Director Tax, Treasury, & Compliance	183606.02	1	1	1	0	0	0	0
Director Project & Process Engineering	227760.00	1	1	1	0	0	0	0
Director Global Quality	160160.00	1	1	1	0	0	0	0
Design Engineering Manager	109009.86	1	1	1	0	0	0	0
Controls Engineer	129792.27	1	1	1	0	0	0	0
Compressor Applications Engineering Manager	101556.00	1	1	1	0	0	0	0
APQP Manager	101277.54	0	0	0	0	0	0	0
CNC Supervisor	91936.27	1	1	1	0	0	0	0
Engineering Technician	69186.00	4	4	4	0	0	0	0
Plant Manager	158087.47	1	1	1	0	0	0	0
Material Handler	44990.00	3	3	3	0	0	0	0
QA Supervisor	68472.00	1	1	1	0	0	0	0
Software Engineering Manager	124200.41	0	0	0	0	0	0	0
Engineering Technician Supervisor	75400.00	1	1	-2	0	0	0	0
Production Supervisor	80447.12	2	2	0	0	0	0	0
Toolmaker	82155.22	1	1	0	0	0	0	0
Shipping Coordinator	43243.20	2	2	0	0	0	0	0
Accounting Manager	120000.00	1	1	0	0	0	0	0

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Accounts Payable Specialist	54060.24	1	1	0	0	0	0	0
CAD Designer	58073.60	1	1	0	0	0	0	0
CNC Operator	52173.18	11	11	0	0	0	0	0
Chief Operating Officer	399590.10	1	1	0	0	0	0	0
Director Global Engineering	219910.91	1	1	0	0	0	0	0
EC Electronics Controls Manager	145314.00	1	1	0	0	0	0	0
Electrician	66796.08	1	1	0	0	0	0	0
Environmental Maintenance Operator	47698.00	1	1	0	0	0	0	0
GL Accountant	58941.65	0	0	-1	0	0	0	0
Global Purchasing Manager	125000.11	0	0	-1	0	0	0	0
Global IT Manager	125580.00	1	1	0	0	0	0	0
Janitor	45386.00	2	2	1	0	0	0	0
Maintenance	67782.50	4	4	1	0	0	0	0
Production Operator	45043.83	14	14	13	0	0	0	0
Global Planning Manager	140400.00	1	1	0	0	0	0	0
Project Engineer	86625.11	2	2	-1	0	0	0	0
Project Lifecycle Management Analyst	67410.00	1	1	0	0	0	0	0
Purchasing Agent	85696.25	2	2	1	0	0	0	0
Purchasing Agent-Tool Crib	70455.58	1	1	0	0	0	0	0
Quality Engineering Technician	60347.45	1	1	-1	0	0	0	0
Safety Environmental Manager	100312.43	1	1	0	0	0	0	0
Sales Coordinator	61092.73	2	2	0	0	0	0	0
Test Engineer	79312.63	2	2	2	0	0	0	0
Engineering Program Manager	100395.00	1	1	1	0	0	0	0
Hardware Engineer	100000.00	1	1	1	0	0	0	0
Mechanical Design Engineer	85000.00	1	1	1	0	0	0	0
Office Manager	66720.58	1	1	1	0	0	0	0
Quality Engineer	89249.98	1	1	1	0	0	0	0
Sales Development Representative	73500.00	1	1	1	0	0	0	0

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Test Engineering Supervisor	94000.00	1	1	1	0	0	0	0
Logistics Manager	87360.00	1	1	1	0	0	0	0
Totals:		103	103	56	0	0	0	0

Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Plant Manager	125000.00	1	1	0	0
Engineering CCIR Supervisor	100000.00	1	1	0	0
Process Engineer/Machining Supervisor	80000.00	1	1	0	0
Assembly Technician	40560.00	24	24	0	0
Machining Set Up Technician	52000.00	2	2	0	0
Engineering CCIR Technician	52000.00	3	3	0	0
Engineering CCIR Engineer	80000.00	2	2	0	0
Machining Technician	40560.00	18	18	0	0
Totals:		52	52	0	0

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Machine Operator-2 Cylinder	43960.47	6	6	0	0
Maintenance Technician	59834.20	3	3	0	0
Shipping Coordinator	40560.00	2	2	0	0
Shipping Supervisor	50000.00	1	1	0	0
Sr Development Engineer	97519.96	1	1	0	0
Sr Sales Coordinator	64000.00	1	1	0	0
Sr Engineering Lab Technician	49400.00	3	3	0	0
Production Supervisor	66581.46	2	2	0	0
Toolmaker	68229.92	1	1	0	0
VP Global HR	200000.00	1	1	0	0
Warranty Administrator	33280.00	1	1	0	0

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GL Accountant	52500.00	1	1	0	0
Global Inventory Manager	115000.00	1	1	0	0
Global Purchasing Manager	90000.00	1	1	0	0
Human Resources Manager	67250.00	1	1	0	0
IT Manager	115000.00	1	1	0	0
Janitor	39553.50	1	1	0	0
Material Handler	36044.32	3	3	0	0
Packout Operator	33280.00	1	1	0	0
Plant Manager	139360.10	1	1	0	0
Process Engineer	71000.00	1	1	0	0
Production Operator-2 Cylinder	42555.41	10	10	0	0
Production Operator-QUE	33904.00	10	10	0	0
Production Operator-Tillotson	33280.00	1	1	0	0
Production Planning Manager	100000.00	1	1	0	0
Project Engineer	77249.93	3	3	0	0
Project Lifecycle Management Analyst	48880.00	1	1	0	0
Project Manager	91350.00	1	1	0	0
Purchasing Agent	52500.08	1	1	0	0
Purchasing Agent-Tool Crib	60224.30	1	1	0	0
QA Auditor	33280.00	5	5	0	0
QA Supervisor	58000.00	1	1	0	0
Quality Engineering Technician	52072.89	2	2	0	0
Quality Manager	94500.04	1	1	0	0
Safety Environmental Manager	90000.00	1	1	0	0
Sales Coordinator	48855.03	3	3	0	0
Sales and Operations Lead	100000.00	1	1	0	0
Electrician	59939.02	1	1	0	0
Engineering Technician	36400.00	3	3	0	0
Engineering Validation Supervisor	77000.00	1	1	0	0

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Environmental Maintenance Operator	36233.60	1	1	0	0
Controller	154000.00	1	1	0	0
Chief Operating Officer	335000.00	1	1	0	0
Design & Process Manager	78400.00	1	1	0	0
Director Engineering	188000.00	1	1	0	0
EC Electronics Controls Manager	125000.00	1	1	0	0
Accounting Manager	75000.00	1	1	0	0
Accounts Payable Specialist	41600.00	1	1	0	0
Accounts Receivable	35360.00	1	1	0	0
CAD Designer	44000.00	1	1	0	0
CNC Operator	46896.39	11	11	0	0
Totals:		103	103	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2025

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
Electrical Engineer	12/1/2026	2	\$75,000.00	\$150,000.00
Senior Embedded Developer	12/1/2028	1	\$115,000.00	\$115,000.00
Engineering CCIR Engineer	12/1/2028	2	\$80,000.00	\$160,000.00
Engineering CCIR Tech	8/1/2027	2	\$52,000.00	\$104,000.00
Material Handler	12/1/2026	4	\$40,560.00	\$162,240.00
EC Assembly Technician	12/1/2028	5	\$40,560.00	\$202,800.00
EC Machining Technician	12/1/2028	3	\$40,560.00	\$121,680.00
Maintenance Technician	12/1/2026	1	\$62,400.00	\$62,400.00
Quality Engineering Technician	7/1/2027	1	\$54,374.25	\$54,374.25
Machining Set Up Technician	8/1/2027	1	\$52,000.00	\$52,000.00
APQP Manager	12/1/2027	1	\$101,277.00	\$101,277.00
Software Engineering Manager	12/1/2027	1	\$124,200.41	\$124,200.41
Shipping Coordinator	6/1/2026	1	\$45,760.00	\$45,760.00

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CNC Operator	9/1/2026	2	\$52,173.00	\$104,346.00
GL Accountant	12/1/2026	1	\$59,000.00	\$59,000.00
Global Purchasing Manager	11/1/2027	1	\$125,000.00	\$125,000.00
Production Operator	12/1/2026	4	\$45,043.00	\$180,172.00
Project Engineer	12/1/2027	1	\$86,625.00	\$86,625.00
Quality Engineering Technician	11/1/2026	1	\$60,347.00	\$60,347.00
Sales Coordinator	11/1/2026	2	\$61,092.00	\$122,184.00
Logistics Coordinator	7/1/2026	1	\$50,000.00	\$50,000.00
Incoming Inspector	9/1/2027	1	\$56,760.00	\$56,760.00
EC Line A Inspector	3/1/2028	1	\$56,760.00	\$56,760.00
EC Line B Inspector	3/1/2028	1	\$56,760.00	\$56,760.00
EC Machining Inspector/CCM Support	12/1/2028	2	\$56,760.00	\$113,520.00
EC Warranty Tech	10/1/2028	1	\$56,760.00	\$56,760.00
EC CMM Operator Nights	11/1/2028	1	\$56,760.00	\$56,760.00
Process Engineer	12/1/2028	1	\$85,000.00	\$85,000.00
Test Engineer	12/1/2028	1	\$79,500.00	\$79,500.00
Soldering Specialist/Technician	12/1/2028	1	\$41,600.00	\$41,600.00
Project Coordinator/Scheduler/In side Sales	12/1/2028	1	\$72,080.00	\$72,080.00
Production Coordinator	12/1/2026	1	\$55,000.00	\$55,000.00
Totals:		50		\$2,973,905.66

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

Since the beginning of the project, it has been found that more specialized roles need to be filled.

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