

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2025

The Procter & Gamble Distributing, LLC

Morris

I. Development Assistance Agreements Awarded in 2021

	Assistance Amount	Agreement Number
IDOT Economic Development Program	1,000,000.00	21 DTA99701

II. Organization/Project Site Information

Chief Officer or authorized designee	Muyiwa Adeniji
Title	Director Indirect Tax
Address	One Procter & Gamble Plaza
	Cincinnati, OH 45201
	United States
Phone	3362075966
E-mail	adeniji.mo@pg.com
Standard Industrial Classification Number (SIC#)	5190
North American Industry Classification System (NAICS)	424990

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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IV. Job Creation and Retention Data

Program Type IDOT Economic Development Program

Agreement Number 21 DTA99701

Assistance Amount 1,000,000.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Managers	0.00	0	0	0	0
Supervisor and Skilled Professionals	0.00	0	0	0	0
Hourly Professionals	0.00	0	0	0	0
Totals:		0	0	0	0

Number of Employees As of the Date of the Report (12/31/2025)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Managers	70000.00	30	30	30	0	0	0	0
Supervisor and Skilled Professionals	50000.00	41	41	41	0	0	0	0
Hourly Professionals	37000.00	363	363	363	0	0	0	0
Totals:		434	434	434	0	0	0	0

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Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Managers	70000.00	25	25	0	0
Supervisor and Skilled Professionals	50000.00	32	32	0	0
Hourly Professionals	37000.00	148	148	0	0
Totals:		205	205	0	0

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
Totals:		0	0	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2025

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
Totals:		0		\$0.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

We exceeded the committed headcount.

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I, Muyiwa Adeniji, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

Signature

3/23/2026

Date

Director US Indirect Tax

Title