

# Corporate Accountability for Tax Expenditures Act 93-552

## Annual Project Progress Reports for 2025

Tropicana Products, Inc., Juice Development, Inc., Tropicana Manufacturing Company, Inc., and Tropic  
Chicago

### I. Development Assistance Agreements Awarded in 2024

	Assistance Amount	Agreement Number
EDGE Tax Credit	1,000,000.00	24 ZCA1884

### II. Organization/Project Site Information

Chief Officer or authorized designee	Nicole Wolf
Title	Head of Corporate Finance
Address	525 W Van Buren St., Suite 1100
	Chicago, IL 60607
	United States
Phone	708-299-6131
E-mail	nicole.wolf@tropicana.com
Standard Industrial Classification Number (SIC#)	2086
North American Industry Classification System (NAICS)	312110

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois? No

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### IV. Job Creation and Retention Data

**Program Type** EDGE Tax Credit  
**Agreement Number** 24 ZCA1884  
**Assistance Amount** 1,000,000.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

#### Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Management Level	150000.00	103	103	0	0
Research & Development	150000.00	24	24	0	0
Operations	150000.00	31	31	0	0
Sales	150000.00	52	52	0	0
<b>Totals:</b>		<b>210</b>	<b>210</b>	<b>0</b>	<b>0</b>

#### Number of Employees As of the Date of the Report (12/31/2025)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Management Level	179171.00	94	94	-9	0	0	0	0
Research & Development	138614.00	19	19	-5	0	0	0	0
Operations	88338.00	49	42	11	0	0	7	7
Sales	164836.00	31	31	-21	0	0	0	0
<b>Totals:</b>		<b>193</b>	<b>186</b>	<b>-24</b>	<b>0</b>	<b>0</b>	<b>7</b>	<b>7</b>

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#### Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Management Level	150000.00	50	50	0	0
<b>Totals:</b>		<b>50</b>	<b>50</b>	<b>0</b>	<b>0</b>

#### Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Management Level	150000.00	103	103	0	0
Research & Development	150000.00	24	24	0	0
Operations	150000.00	31	31	0	0
Sales	150000.00	52	52	0	0
<b>Totals:</b>		<b>210</b>	<b>210</b>	<b>0</b>	<b>0</b>

#### Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2025

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
Management Level	1/12/2026	50	\$150,000.00	\$7,500,000.00
<b>Totals:</b>		<b>50</b>		<b>\$7,500,000.00</b>

#### Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

Based on the information available as of December 31, 2025, the Chicago project site employee count was below the employment commitments reflected in the EDGE agreement. Tropicana has not claimed or used any EDGE credits for the 2025 reporting year. Tropicana will continue to comply with the reporting requirements under the signed EDGE agreement.

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