

Corporate Accountability for Tax Expenditures Act 93-552

Annual Project Progress Reports for 2025

Tyson Foods, Inc

Ottawa

I. Development Assistance Agreements Awarded in 2021

	Assistance Amount	Agreement Number
IDOT Economic Development Program	0.00	21 DTA99703

II. Organization/Project Site Information

Chief Officer or authorized designee

Roger Lovelace

Title

Sr. Tax Accountant

Address

2020 West Don Tyson Parkway

Springdale, AR 72762

USA

Phone

479-290-3462

E-mail

roger.lovelace@tyson.com

Standard Industrial Classification Number (SIC#)

4222

North American Industry Classification System (NAICS)

493120

III. Did the recipient's use of the State Funding reduce employment at any other site in Illinois?

No

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IV. Job Creation and Retention Data

Program Type IDOT Economic Development Program

Agreement Number 21 DTA99703

Assistance Amount 0.00

Report Header Definitions	
Wages	Average Annual Salary by Classifications
Full-Time	Permanent Full-Time
+/-	Gain or (Loss)

Number of Employees At the Time of Application

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Administrative/Office	57442.00	78	78	0	0
Manager/Supervisor	92960.00	169	169	0	0
Manufacturing/Industrial	42593.00	2558	2558	0	0
Other Hourly	37544.00	10	10	0	0
Totals:		2815	2815	0	0

Number of Employees As of the Date of the Report (12/31/2025)

Job Classification	Avg Annual Salary	Positions	Full-Time	+/-	Part-Time	+/-	Temporary	+/-
Administrative/Office	53212.00	3	3	-75	0	0	0	0
Manager/Supervisor	99341.00	14	14	-155	0	0	0	0
Manufacturing/Industrial	46026.00	102	102	-2456	0	0	0	0
Other Hourly	83000.00	8	8	-2	0	0	0	0
Totals:		127	127	-2688	0	0	0	0

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Number of Jobs Stated in the Agreement that would be Created at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
NONE	0.00	0	0	0	0
Totals:		0	0	0	0

Number of Jobs Stated in the Agreement that would be Retained at the Site as a Result of Assistance

Job Classification	Avg Annual Salary	Positions	Full-Time	Part-Time	Temporary
Manufacturing/Industrial	42593.00	1000	1000	0	0
Totals:		1000	1000	0	0

Number of Full-Time Permanent Employees Anticipated To Be Hired at this Site on 12/31/2025

Job Classification	Anticipated Starting Dates	Number of Positions to be Hired in this Category	Average Annual Wage per New Employee	Total New Payroll to be Created
NONE		0	\$0.00	\$0.00
Totals:		0		\$0.00

Job Creation Data Explanatory Notes

If the change (gain/loss) in the number of full-time permanent employees as of the date of the report plus the number of full-time permanent employees anticipated to be hired after date of the report does not equal the number of full-time permanent employees stated in the Agreement that would be created at the site as a result of the assistance, then please explain why not:

previous Data was incorrect for Tyson Foods Ottawa IL

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I, Kenneth Baumgartner, as the chief officer or authorized designee of the recipient, verify that the information in the progress report contains no knowing misrepresentation of material facts upon which eligibility for development assistance is based. I further certify that, to the best of my knowledge, the recipient is in compliance with the development assistance agreement(s) between, or on behalf of, the recipient and the Illinois Department of Commerce and Economic Opportunity and/or the Illinois Department of Transportation and/or the office of the Illinois State Treasurer

Signature on File

Signature

4/13/2026

Date

Facility Manager

Title